

DESTINATION **NEXT**

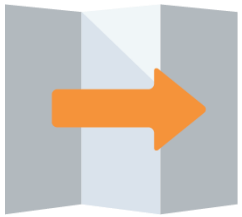
El Paso, TX



DestinationNEXT

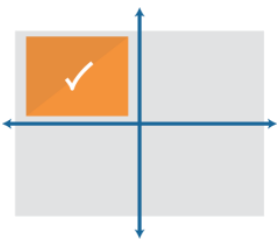
Vision:

Provide destination organizations with a powerful assessment tool and practical actions and strategies for sustainable success in a dramatically changing world



Futures Study

- 75 trends & 55 strategies
- 433 respondents in 52 countries



Scenario Model & Assessment Tool

- 4 unique scenarios
- 140 detailed assessments in 10 countries

Today's Objectives

1. Present DestinationNEXT findings and scenario model
2. Present El Paso DestinationNEXT Assessment results
3. Discuss best practices
4. Obtain your feedback on key opportunities

FUTURES STUDY

Top Trends



**Smart
Technology**



Social Media

Engagement

Consider that every minute of the day:

- **3.5 million search queries** made on Google (60% on mobile devices)
- **4.1 million videos** viewed on YouTube (consumers prefer video 4:1 over print to learn about product)
- **46,200 images posted** on Instagram (48% of users use platform to help choose vacation destinations)



TripAdvisor

- Founded in 2000
- Largest travel site in the world
- 62% of hotel guests around world visit site before making a booking



Hotels

Vacation Rentals

Restaurants

Things to do

Flights



JOIN



Travelers' Choice: Top hotels

See all

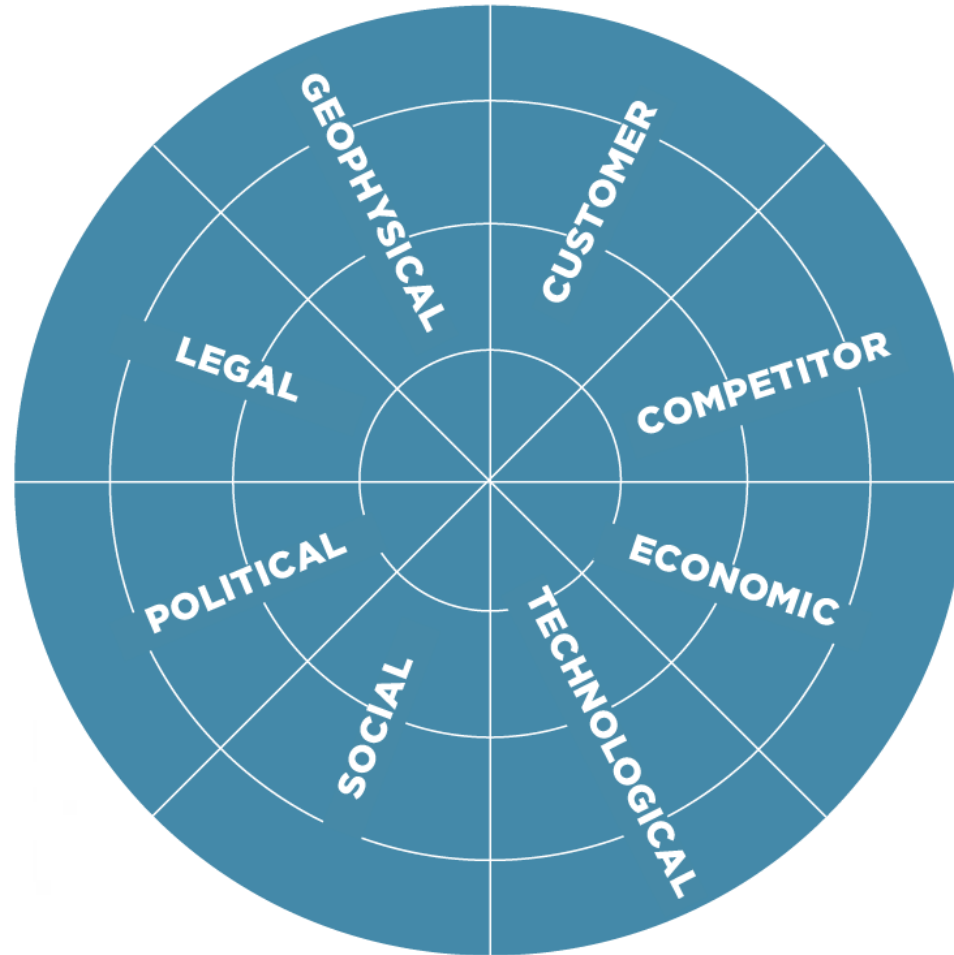


Advisory Panels



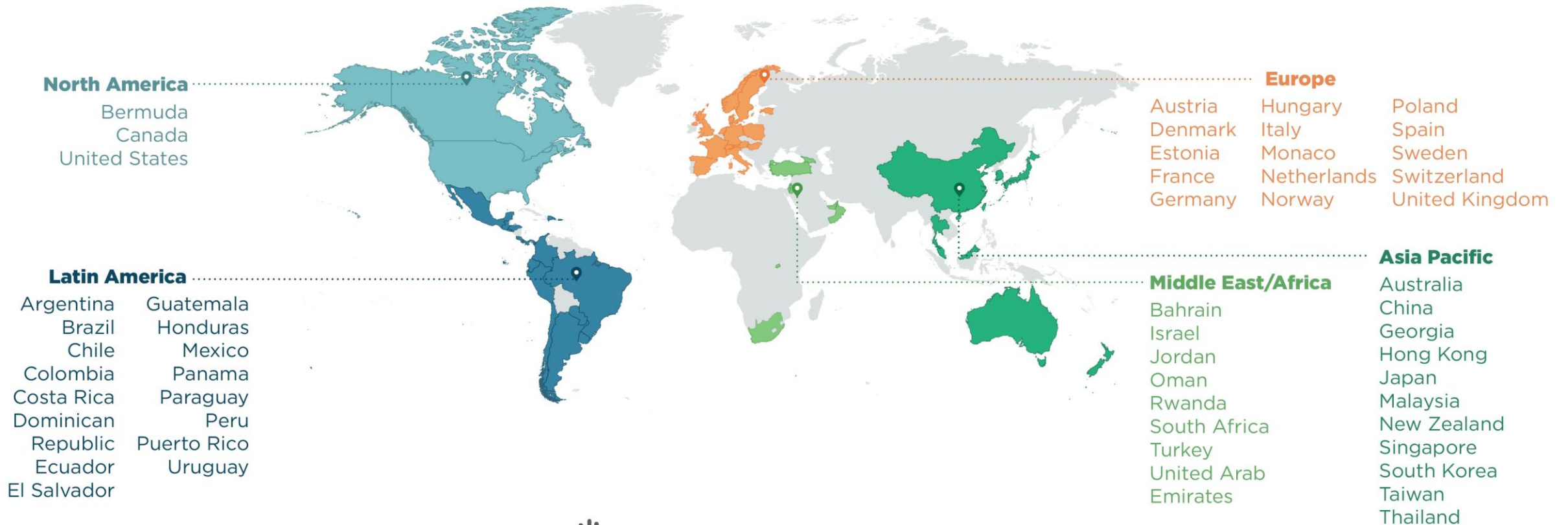
Strategic Radar Map

75
Trends



55
Strategies

We Listened to You



 **433 participants**

 **52 countries**

KEY TRENDS



DESTINATIONS
INTERNATIONAL

Top 25 Trends & Strategies

12

New Trends

10

New Strategies

A night scene of a water festival. In the foreground, a large, bright fire burns on a float in the water, with several smaller floats nearby. The fire is reflected in the water. In the background, a crowd of people is visible on a raised platform, watching the event. The overall atmosphere is festive and dramatic.

Personalized, unique & authentic experiences

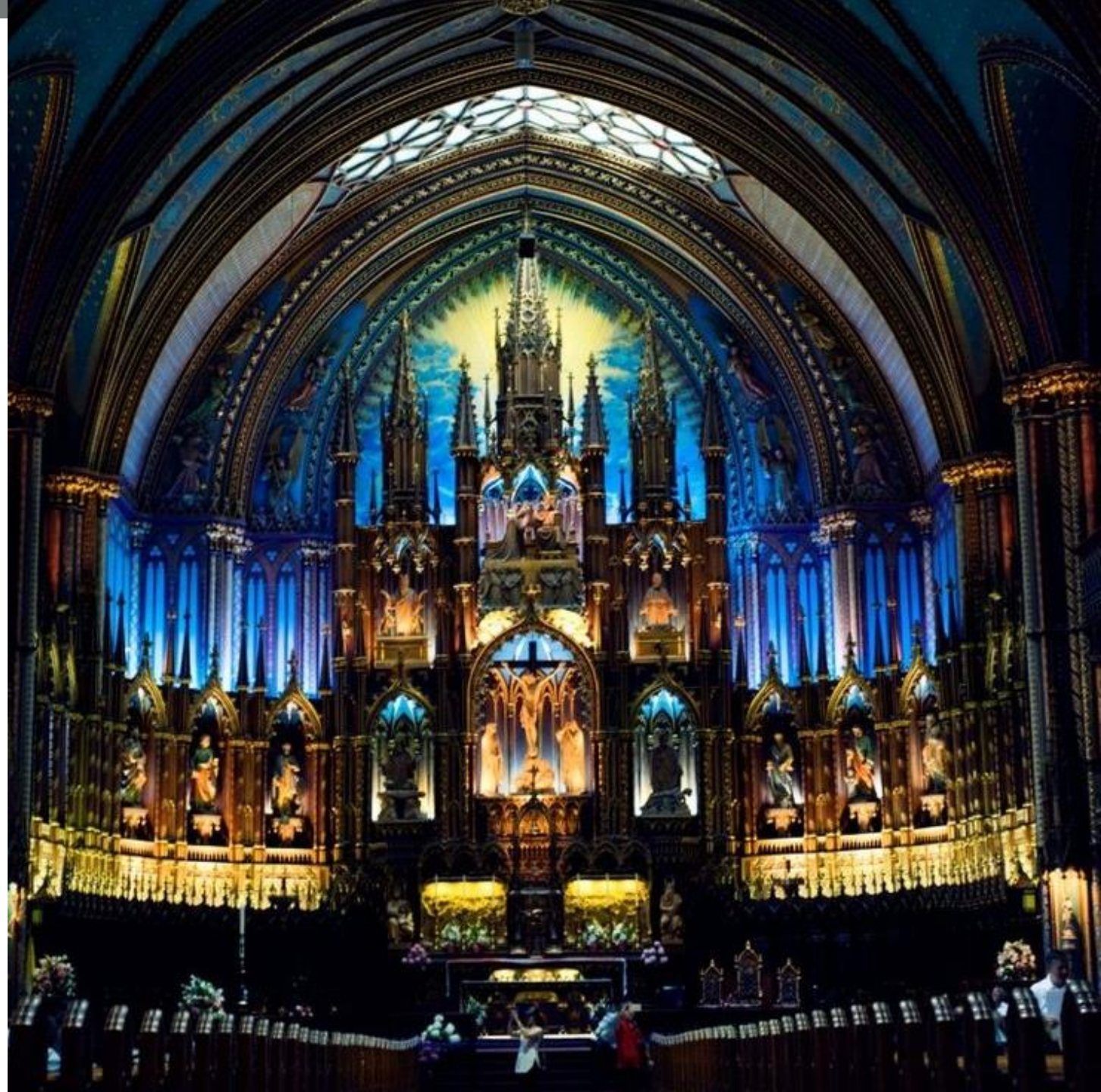
Atlas Obscura

- Over 700 of curious & strangest places
- Atlas published in 2016
- Nearly 1 million followers



NOTRE DAME AURA

- New attraction in 2017 as part of Montreal's 375 year birthday celebration
- Light show in Notre-Dame Basilica



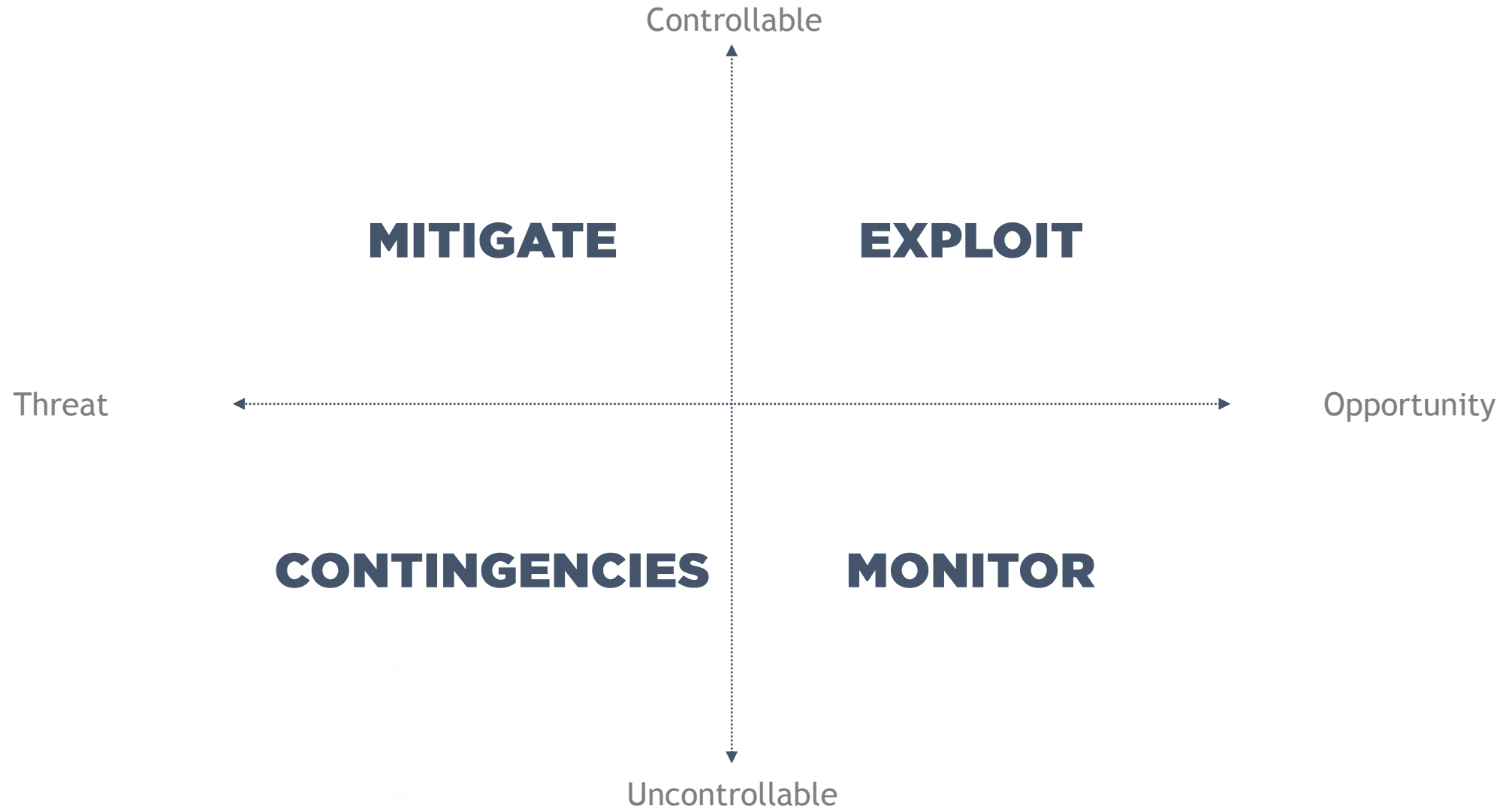
A black and white photograph of a man in a suit kneeling on a patterned carpet, operating a floor polisher. In the background, there are several boxes of Kirby Floor Polishers. The text "Less sales, more strategic partnerships" is overlaid in the center.

Less sales, more strategic partnerships

A large crowd of tourists is gathered on the steps of St Mark's Basilica in Venice. The crowd is diverse in age and appearance, with many people wearing hats and scarves. The architecture of the basilica is visible in the background, featuring a series of arches and columns. The text "Sustainable tourism" is overlaid in the center of the image.

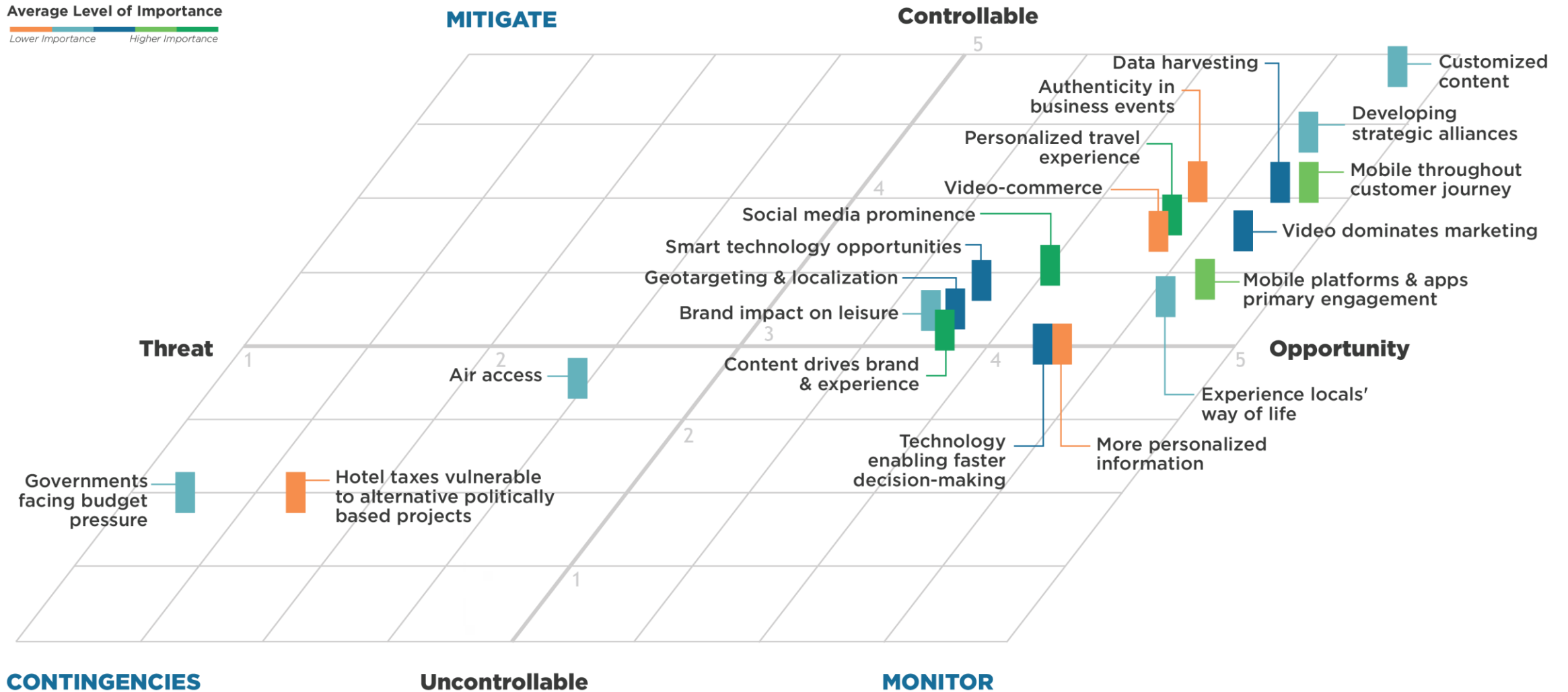
Sustainable tourism

Future Map



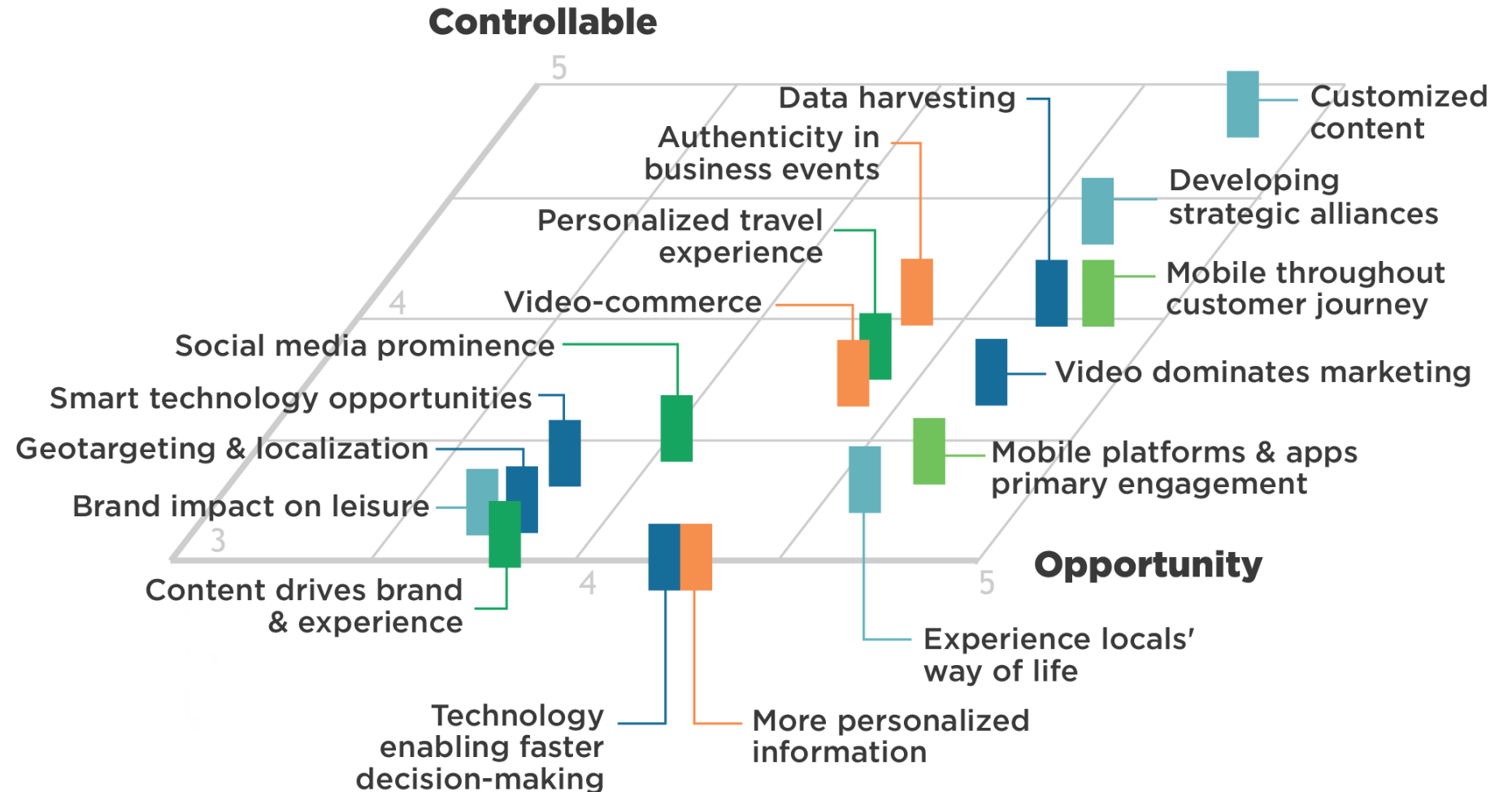
Future Map – Top 25 Trends

Average Level of Importance
Lower Importance Higher Importance



Future Map – Top 25 Trends

Average Level of Importance





Transformational Opportunities



#1: Broadcast to Engagement

Interacting with & leveraging the new marketplace



#2: Brand Building

Building & protecting the destination brand

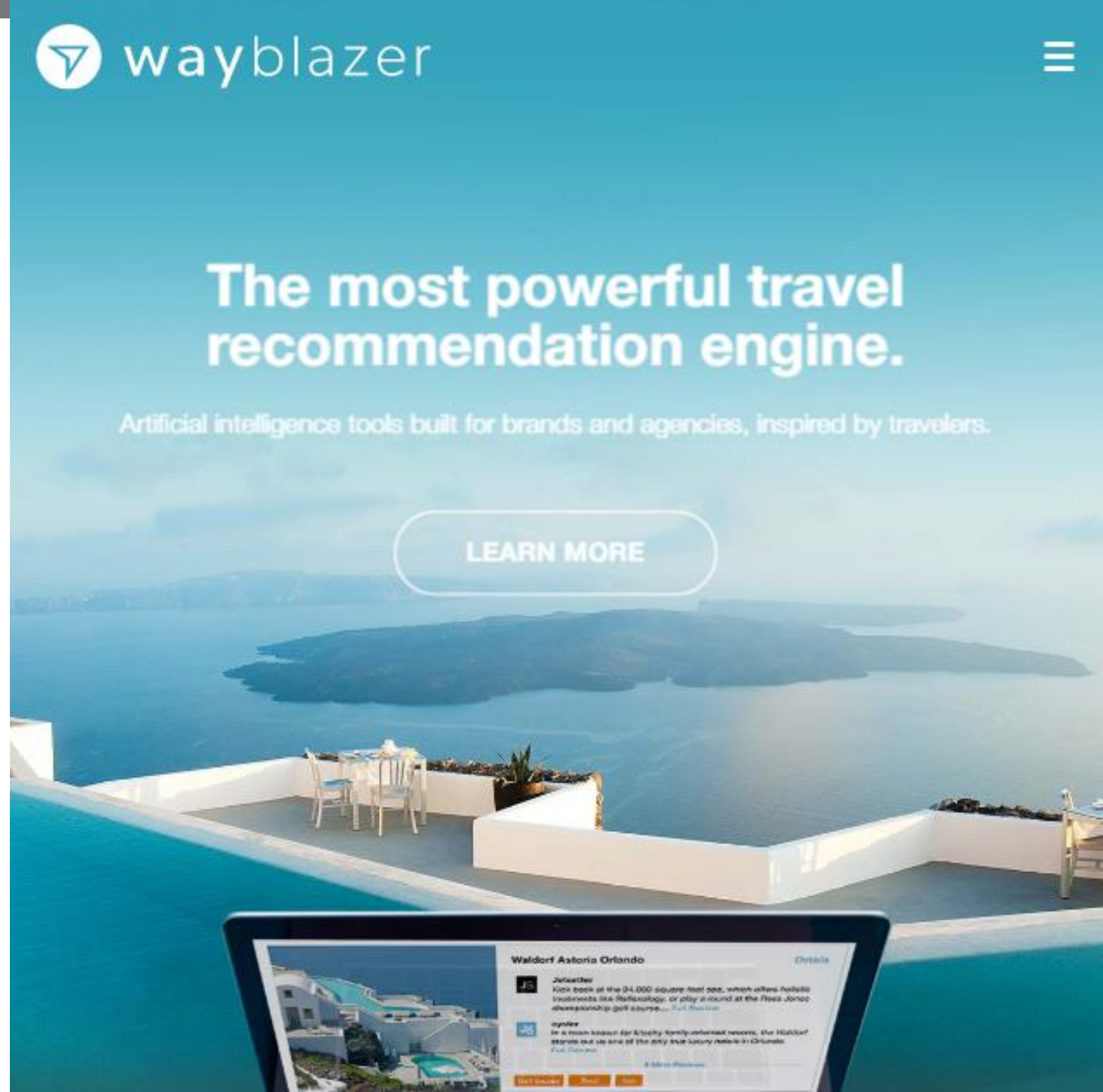


#3: Collaboration & Partnerships

Evolving the DMO business model

Wayblazer

- Established in 2014 by Terry Jones, founder of Travelocity and Kayak.com
- Powered by IBM Watson Analytics
- Queries in common language



The most powerful travel recommendation engine.

Artificial intelligence tools built for brands and agencies, inspired by travelers.

LEARN MORE

Waldorf Astoria Orlando

Details



July 2017

Just booked the 24,000 square foot spa, which offers holistic treatments like Reflexology, or play a round at the Ross Jones championship golf course... [Full Review](#)



July 2017

is a much known for luxury family-oriented resort, the Waldorf stands out as one of the only true luxury hotels in Orlando. [Full Review](#)

8 More Reviews

Full Review

Full Review

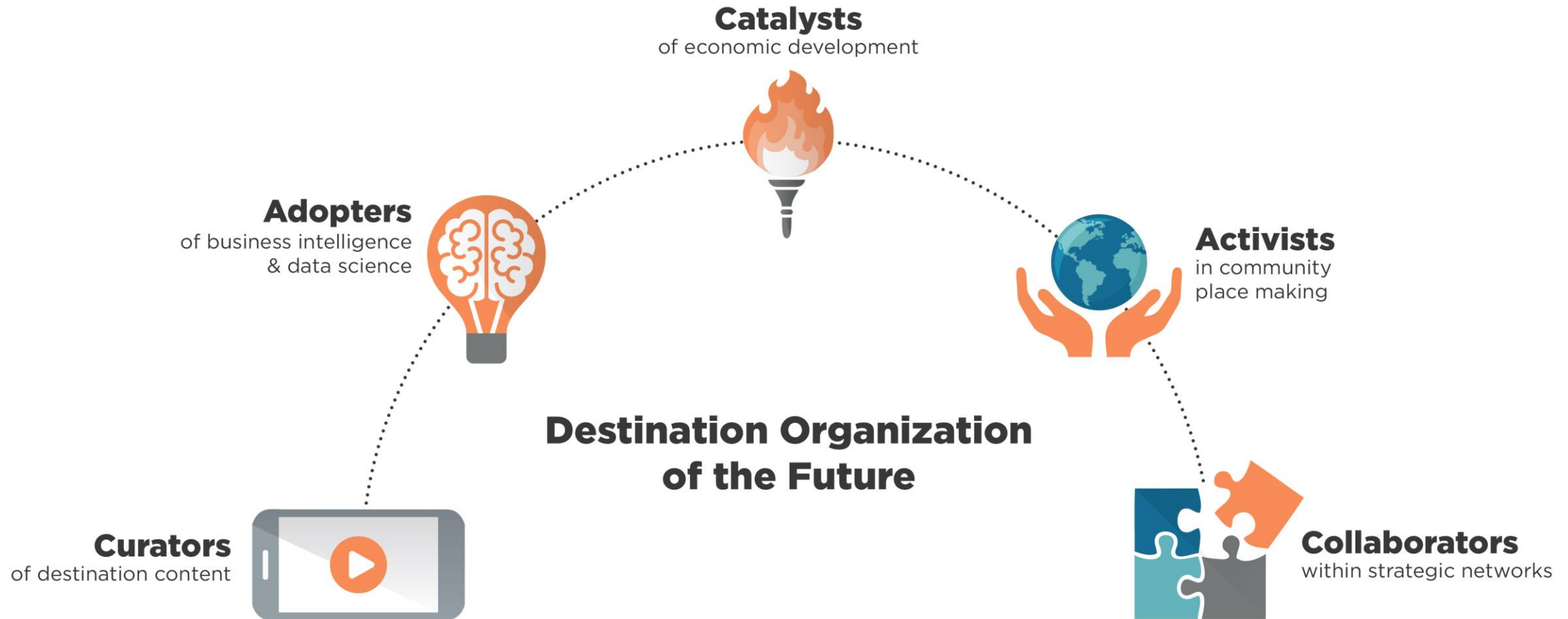
Full Review

Destination Organization of the Future

New Destination Organization Start-up

Rank	Role
1	Brand marketing
2	Destination and product development
3	Meeting and convention sales
4	Broader economic development
5	Destination information resource
6	Industry advocate and association leader
7	Leisure sales (group tour and independent)
8	Visitor experience servicing
9	Major event partner/developer
10	Convention services
11	Venue management and operations

Re-engineering the Destination Organization



CURATORS of destination content

Curators

1. Invest more effort and resources into video content to market the destination.
2. Focus significant attention to content creation and dissemination strategies.
4. Develop ways to connect with customers through all stages of their experience, from awareness to interest to booking to visiting to post-visit.
9. Place greater emphasis on engaging with their customers in two-way conversations.
20. Participate more in building platforms to improve visitor experience.

ADOPTERS

of business intelligence
& data science

Adopters

8. Agree to uniform methodology with other destination organizations to measure economic impact.
11. Develop new strategies to refocus on the millennial market.
15. Adopt operating standards and consistent measures of performance with other destination organizations.
16. Agree to a uniform methodology with other destination organizations to measure economic impact.
17. Put a greater emphasis on market segmentation.
19. Invest more effort in scanning the market for business intelligence.

CATALYSTS of economic development

Catalysts

- 5. Play more of a central role in advocacy in my destination.
- 10. Be more involved in broader economic development projects and initiatives.
- 13. The economic impact of tourism (and conventions) will be better understood in my destination.
- 23. Take a more active role in political and legislative issues impacting events.



ACTIVISTS

in community place making

Activists

- 3. Focus on developing authentic experiences for the customer.
- 6. Enhance our engagement with the local community to manage future tourism considerations.
- 7. Develop strategies to protect what we have while attracting events and visitation to our community.
- 12. Connect visitor experience with the quality of life of residents in my community.
- 18. Take on a greater role as cultural champion of my destination.
- 22. Pay close attention to safety and security as a strategic consideration in our future planning.

COLLABORATORS

within strategic networks

Collaborators

- 3. Form more strategic alliances outside the industry.
- 21. Engage more closely with non-traditional stakeholders in my destination.
- 25. Place a greater emphasis on connecting business event customers with intellectual capabilities and knowledge networks in my destination.



SCENARIO MODEL

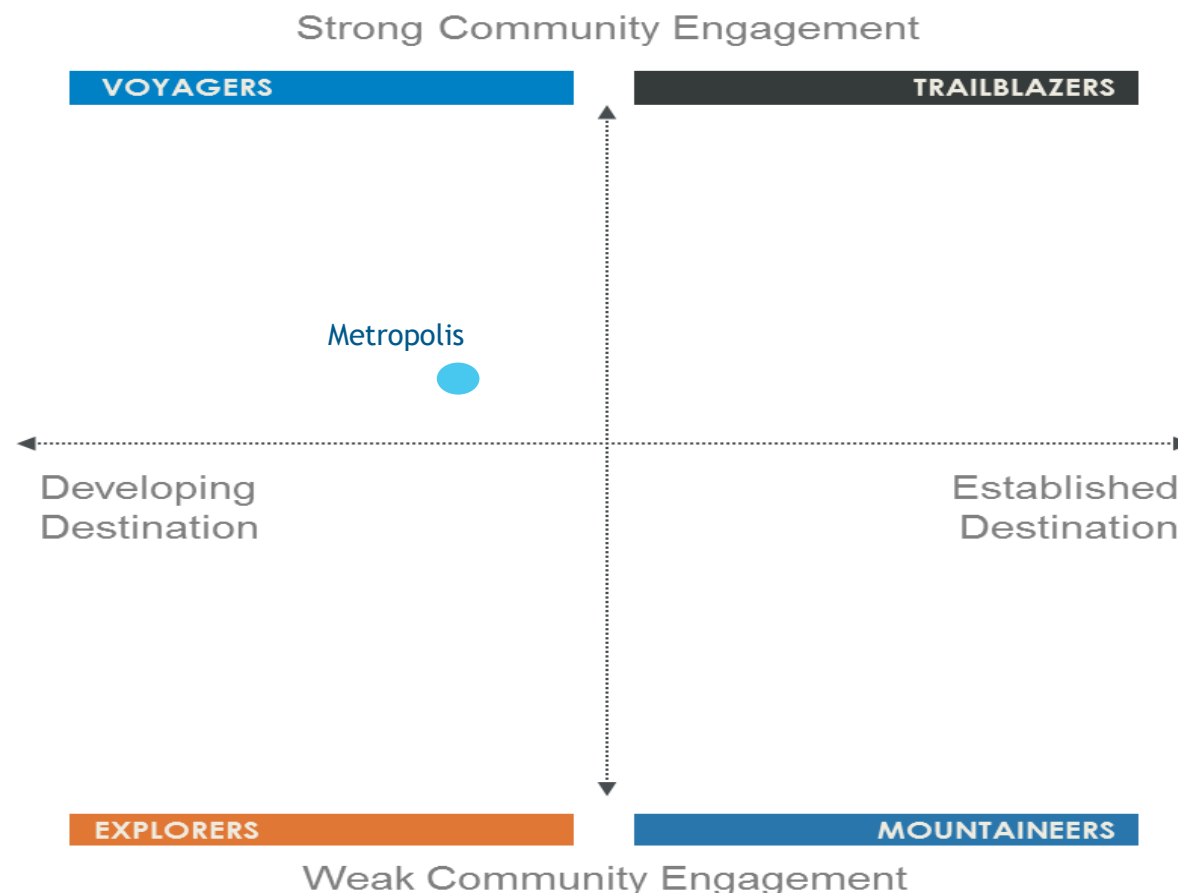
Scenario Model



Purpose of Diagnostic Tool

Scenario model intended to be strategic diagnostic tool, not a benchmarking index to rank DMOs, CVBs or destinations

Objective self-assessment to help identify priorities and strategies for the future



Destination Strength Variables



**Destination
Performance**



Brand



Accommodation



**Attractions and
Entertainment**



**Conventions & Meeting
Facilities**



Air Access



Events



**Sporting and
Recreation Facilities**



**Communication &
Internet Infrastructure**



Mobility and Access

Community Support & Engagement Variables



**Effective DMO
Governance Model**



**Membership Strength
& Support**



Industry Support



**Local Community
Support**



**Policy and
Regulatory Environment**



Workforce



Hospitality Culture



Regional Cooperation



**Funding Support &
Certainty**



Economic Development

Destination Assessments



350

destinations from
18 countries



141

detailed
assessments
completed in 11
countries



50

underway or
planned,
including 4 other
countries



65

in discussions,
including
14 other countries

USA, Canada,
Mexico, Switzerland,
Colombia, Korea
Guatemala, Taiwan,
Denmark
Australia, Brazil

Dominican Republic, El
Salvador, Brazil, Ecuador

Peru, Argentina, Dubai,
Germany, Honduras, Chile,
New Zealand, United
Kingdom, Thailand,
Micronesia,
Philippines, Russia, Ghana,
Nigeria

Destinations Completed – U.S.

DESTINATION
NEXT



Destinations Completed – International



Regional Assessments



DESTINATION NEXT

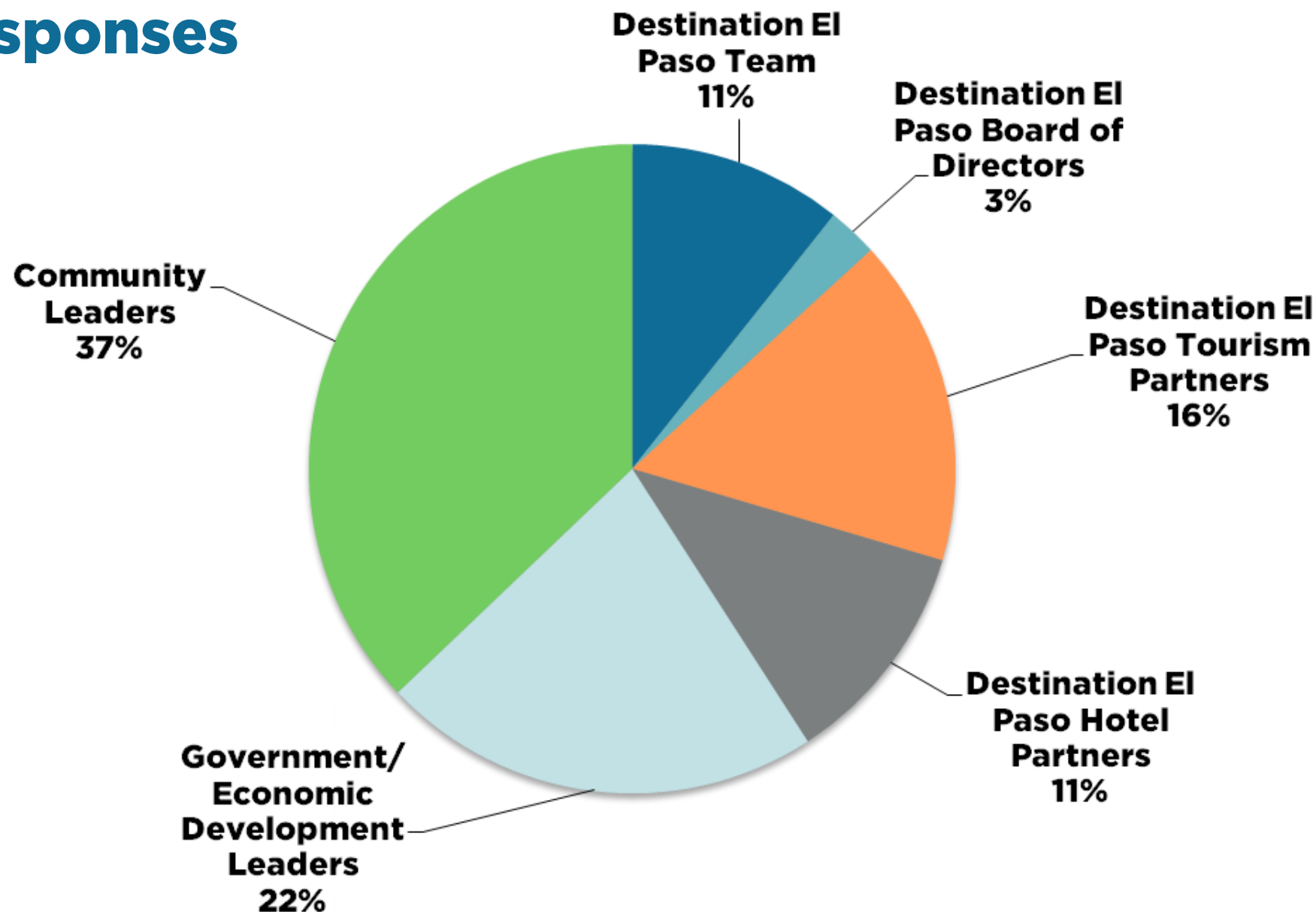
Multi-User Online Diagnostic
Tool Results:

El Paso, TX

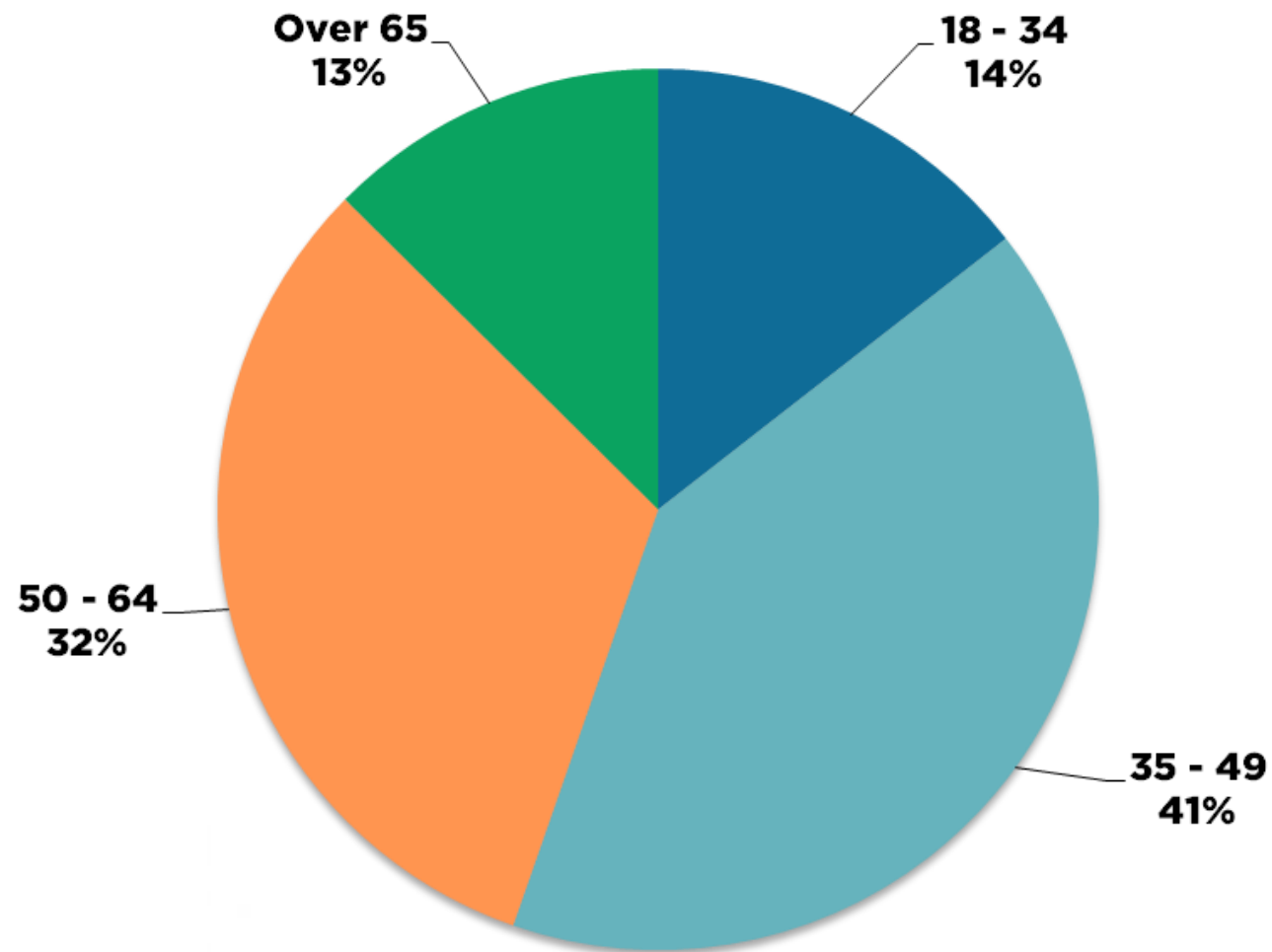
March 28, 2018



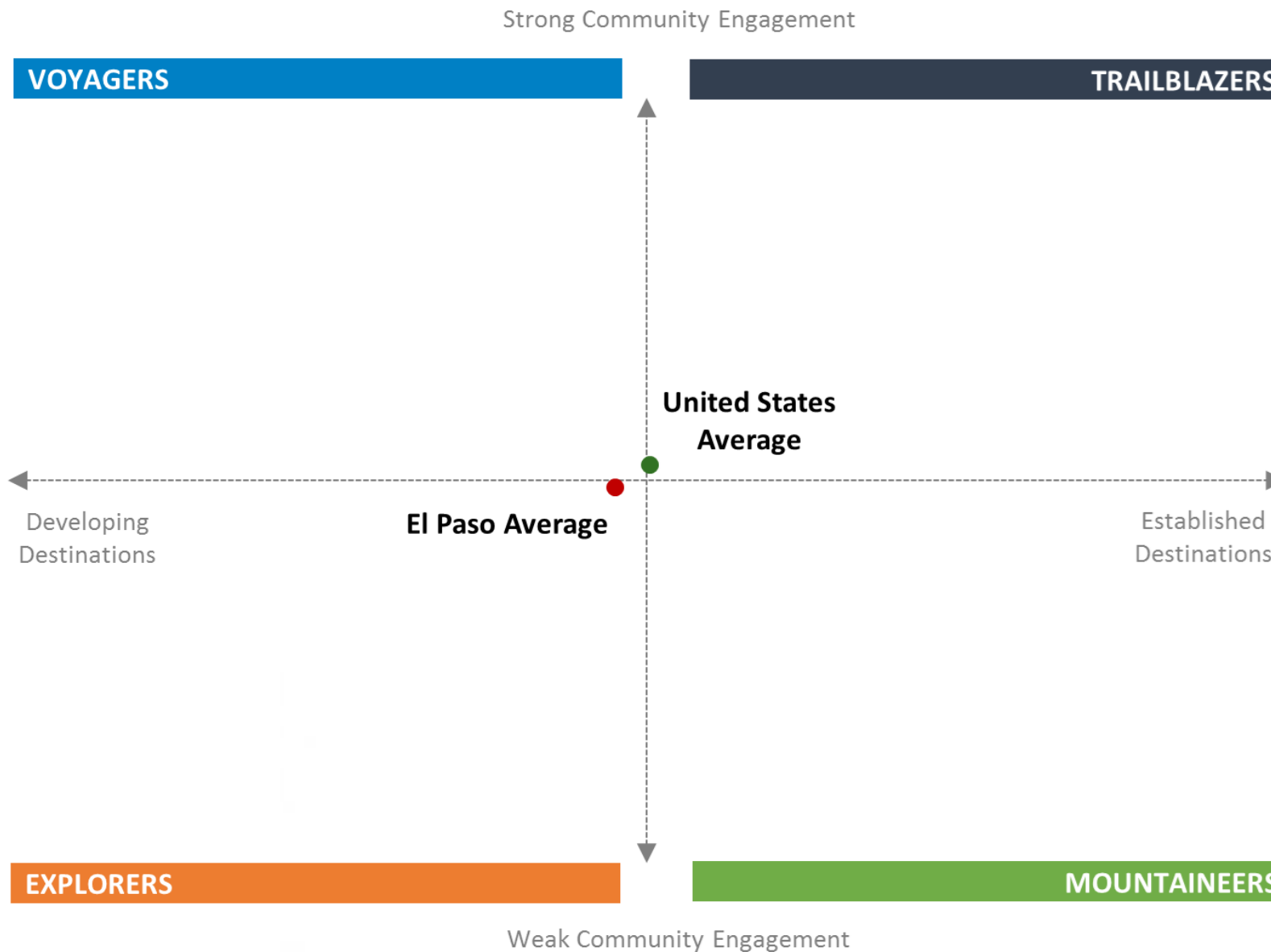
159 Responses



Age Demographic



El Paso Overall Assessment – Industry



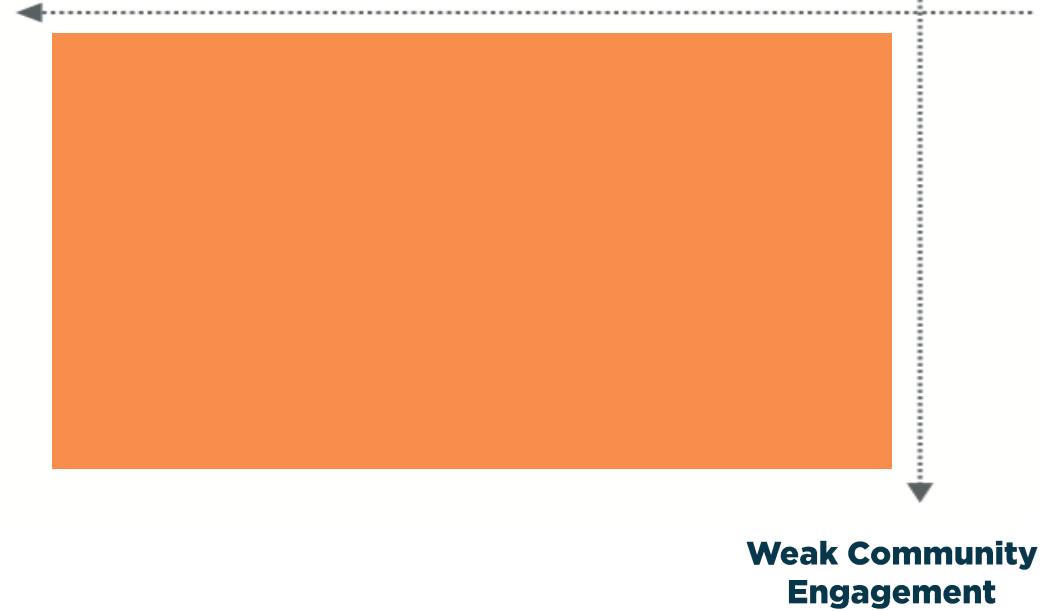
Explorers

These DMO's and destinations desire an inspired tourism vision and activated community to make it happen.

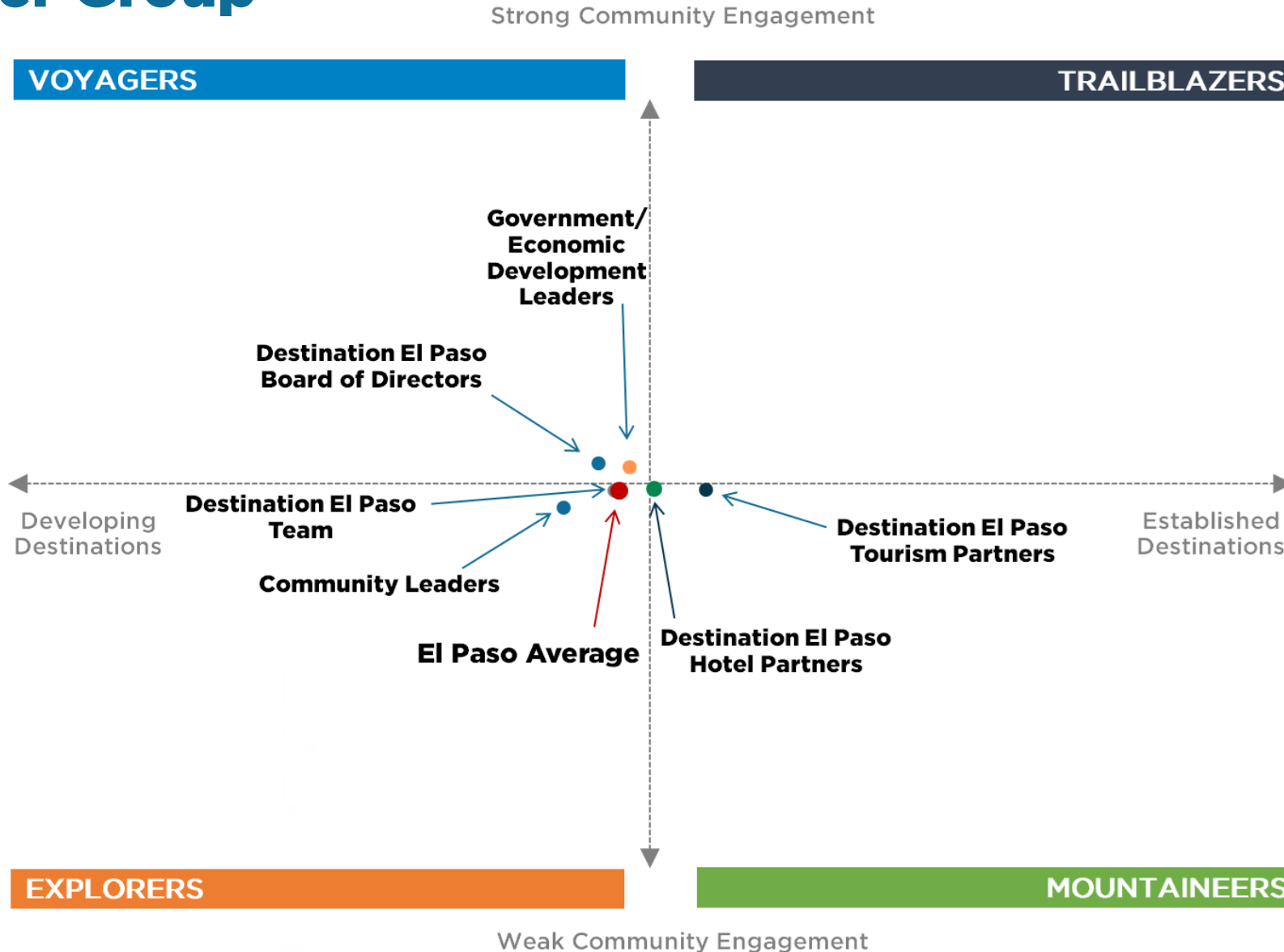
Key Strategic Challenges

- Rallying the community to work together towards a realistic vision and strategy
- Building community recognition and acceptance that transformational change is needed
- Implementing the strategy with limited resources

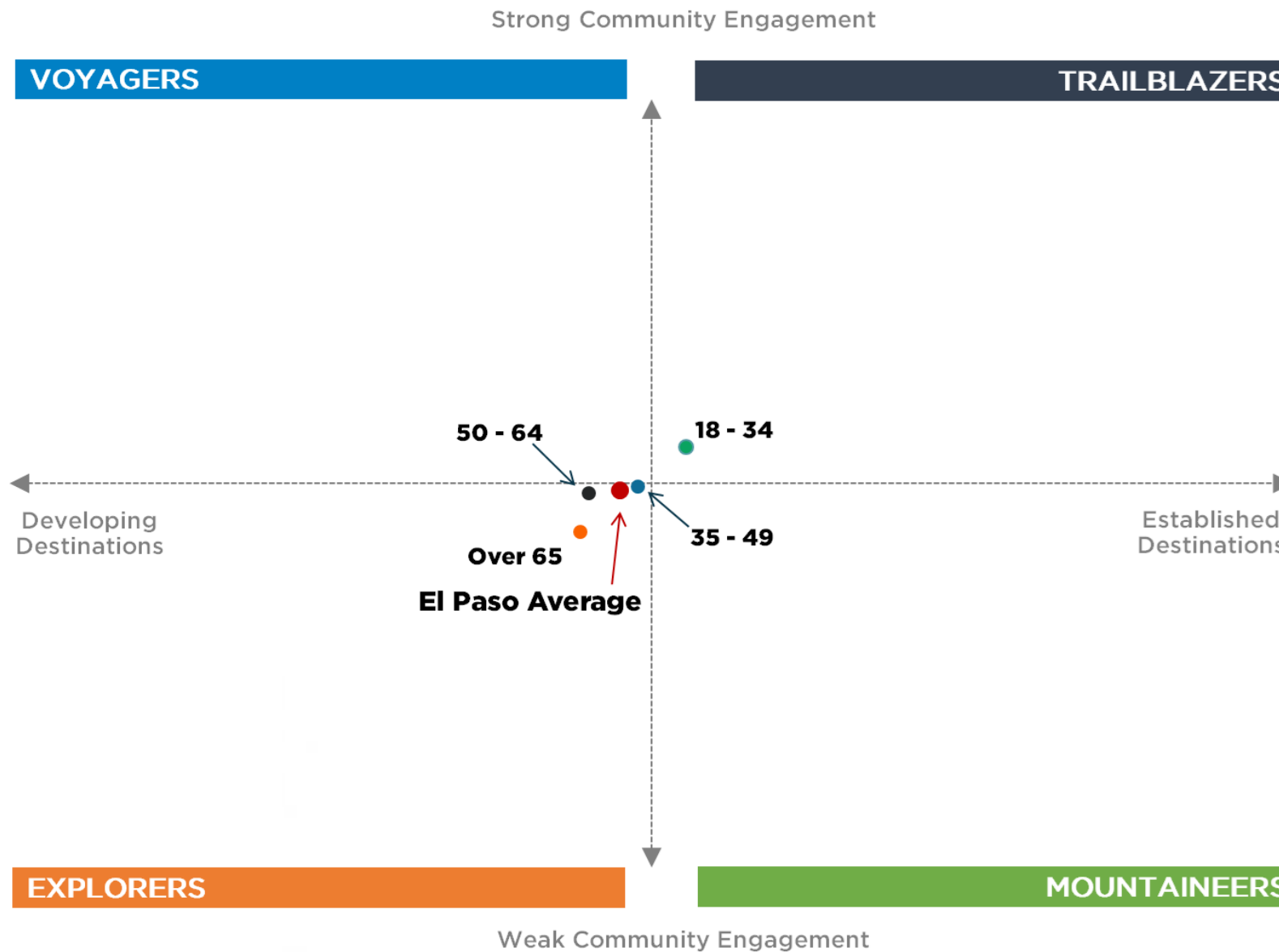
Developing Destination



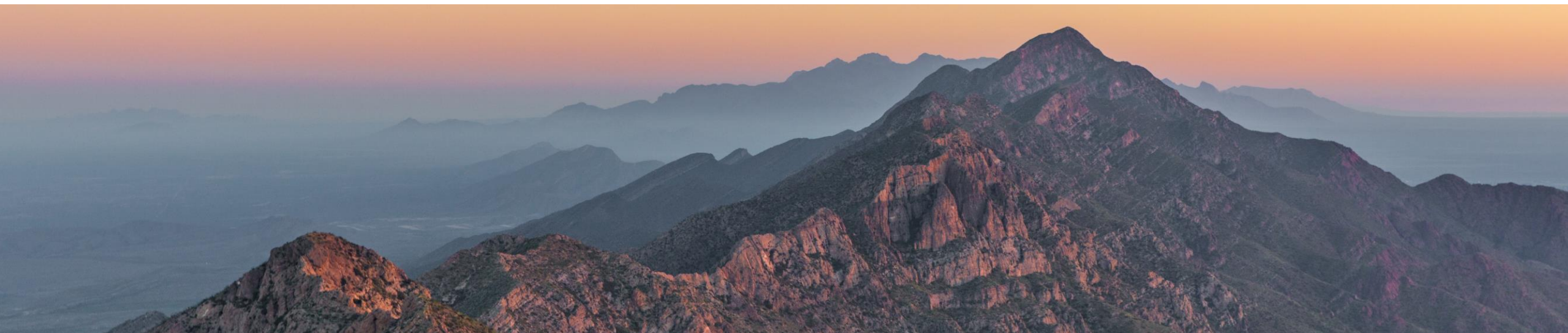
El Paso Overall Assessment – Stakeholder Group







El Paso Overall Assessment – Age Group



Destination Strength Rankings – El Paso



		Relative Importance	Perceived Performance
	Attractions & Entertainment	1 st	6 th
	Air Access	2 nd	8 th
	Convention & Meeting Facilities	3 rd	7 th
	Events	4 th	2 nd

Destination Strength – Report Card

Variable	Relative Importance (0-100%)			Perceived Performance (1-5 scale)		
	Industry Average	El Paso Average	Standard Deviation	Industry Average	El Paso Average	Standard Deviation
Attractions & Entertainment	10.8%	10.3%	0%	3.65	3.36	0.67
Air Access	9.2%	10.3%	0%	3.16	3.08	0.86
Convention & Meeting Facilities	9.7%	10.2%	0%	3.11	3.17	0.79
Events	9.7%	10.1%	0%	3.63	3.59	0.69
Accommodation	10.5%	10.1%	0%	3.54	3.51	0.85
Brand	10.5%	10.0%	0%	3.49	3.44	0.78
Destination Performance	10.0%	10.0%	0%	3.88	3.78	0.81
Sports & Recreation Facilities	9.4%	10.0%	0%	3.29	3.01	0.98
Mobility & Access	10.1%	9.7%	0%	3.12	2.97	0.71
Communication & Internet Infrastructure	10.1%	9.4%	1%	3.39	3.41	0.79

DESTINATION STRENGTH - El Paso	3.33
INDUSTRY AVERAGE DESTINATION STRENGTH	3.43

RESULTING SCENARIO	EXPLORERS
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Note

Green shading signifies that the destination outperformed the industry average by greater than 0.2.

Yellow shading signifies that the destination underperformed the industry average by greater than 0.2 but less than 0.4.

Red shading signifies that the destination underperformed the industry average by greater than 0.4.

Destination Strength – Stakeholder Report Card

Variable	Perceived Performance (1-5 scale)						Community leaders
	El Paso Average	Destination El Paso Team	Destination El Paso Board of Directors	Destination El Paso Tourism Partners	Destination El Paso Hotel Partners	Government/ Economic Development Leaders	
Attractions & Entertainment	3.36	3.11	3.28	3.60	3.23	3.40	3.34
Air Access	3.08	2.89	3.04	3.40	3.45	3.10	2.87
Convention & Meeting Facilities	3.17	3.17	3.10	3.49	3.53	3.28	2.84
Events	3.59	3.47	3.70	3.90	3.43	3.70	3.46
Accommodation	3.51	3.20	2.88	3.84	4.31	3.41	3.31
Brand	3.44	3.55	3.67	3.77	3.68	3.35	3.21
Destination Performance	3.78	4.23	4.40	3.95	3.23	3.87	3.64
Sports & Recreation Facilities	3.01	2.97	2.92	3.37	3.02	2.98	2.86
Mobility & Access	2.97	3.15	2.79	3.10	3.11	2.92	2.85
Communication & Internet	3.41	3.39	3.00	3.60	3.39	3.65	3.23
DESTINATION STRENGTH - El Paso							3.33
INDUSTRY AVERAGE DESTINATION STRENGTH							3.43
RESULTING SCENARIO							EXPLORERS

Note

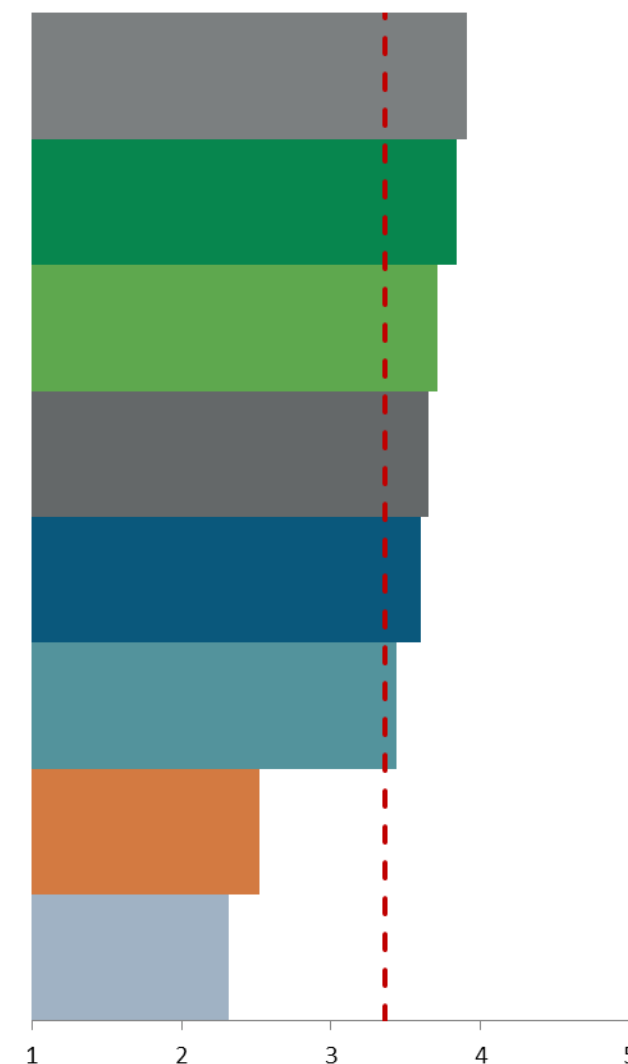
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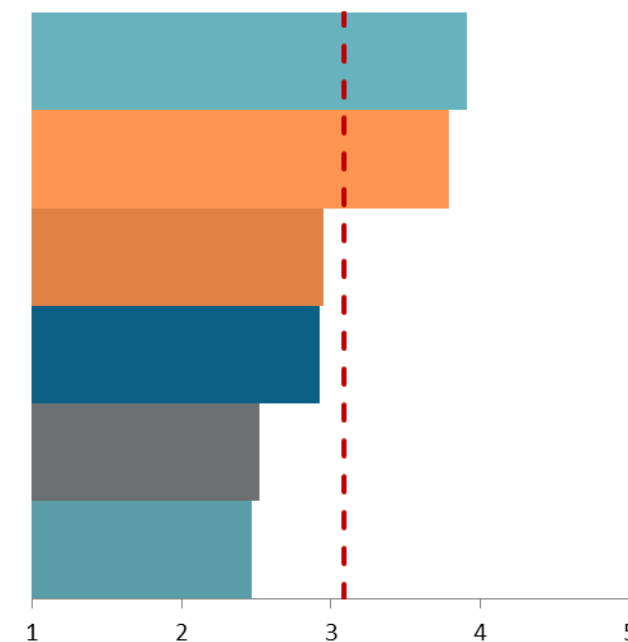
Attractions & Entertainment

- Has unique and high-quality dining options
- Has an assortment of authentic and unique attractions and entertainment opportunities
- Metro area offers diverse shopping opportunities
- Offers a wide diversity of parks and bike trails
- Has high-quality and wide-ranging arts and cultural attractions
- Has unique and vibrant neighborhoods that are attractive and accommodating to visitors
- Has the type of large, famous attractions that cause people to stay an extra day
- Offers diverse and high-quality shopping opportunities



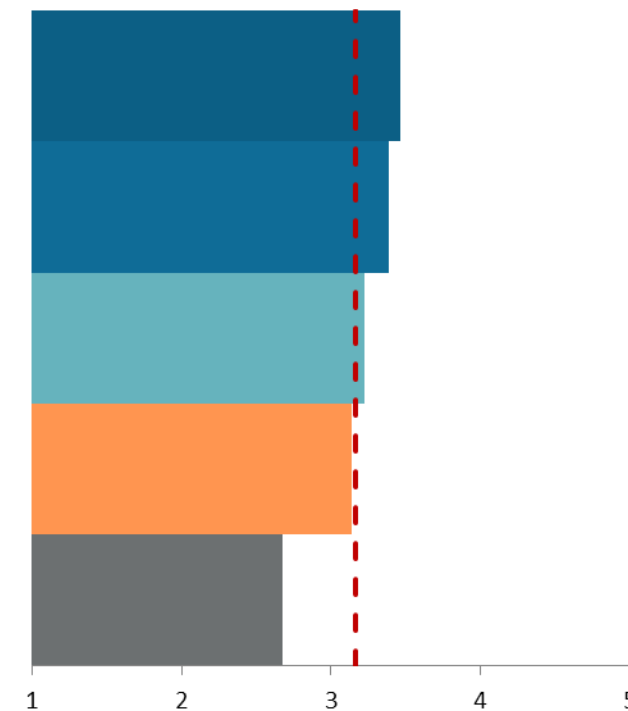
Air Access

- Airport is a state of the art facility with capacity to grow
- Airport offers a true destination "sense of place" that supports the brand
- Offers a wide variety of domestic air access (e.g. number of carriers and low-cost options)
- Offers variety and quality domestic air access (e.g. number of flights, schedule, and capacity)
- Offers a wide variety of international air access (e.g. number of carriers and low-cost options)
- Offers variety and quality international air access (e.g. number of flights, schedule, and capacity)



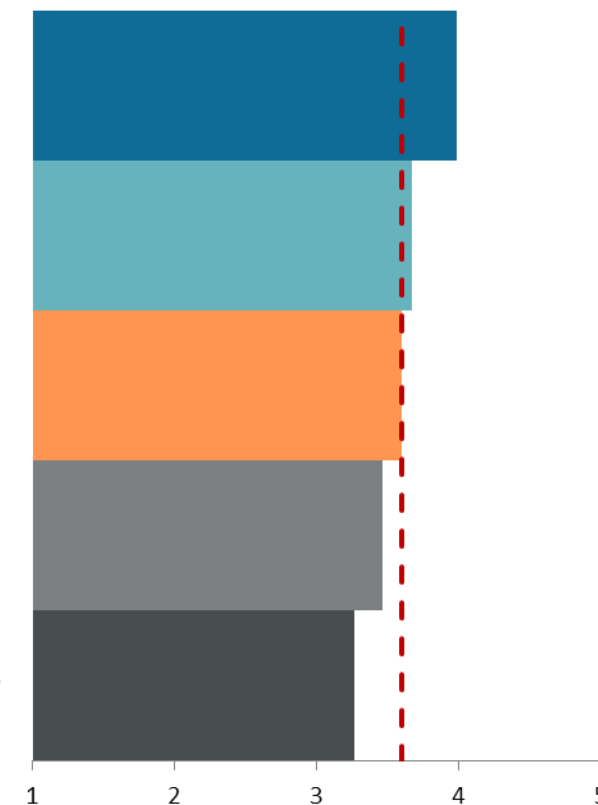
Convention & Meeting Facilities

- Hotels and other meeting venues take full advantage of the views that are available here
- Has good, unique off-site venues for special events
- Offers an abundance of professional and experienced conference services suppliers
- Has the necessary meeting facilities to compete today
- Has the necessary meeting facilities to compete for the next 10 years



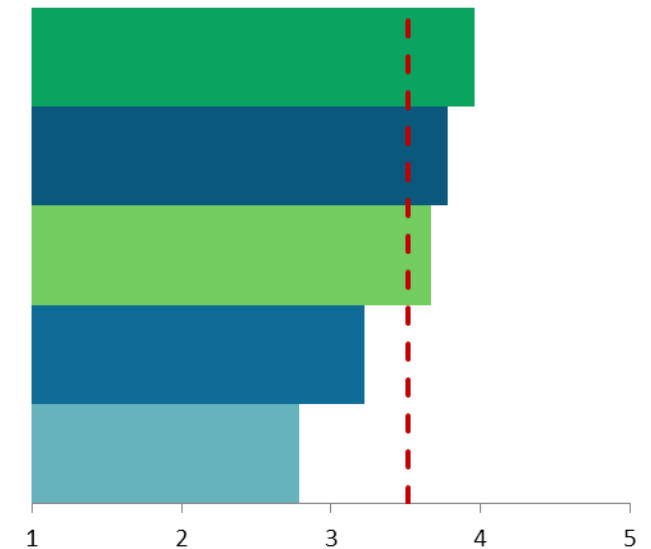
Events

- Citizens are supportive of hosting major sporting/national or international events
- Has an abundance of parks and outdoor spaces for handling special events
- Government is cooperative and supportive in attracting and hosting major events
- Offers a year-long series of major events that attract visitors and drive economic impact
- Has diverse and quality facilities and venues with capacity and availability to host major events



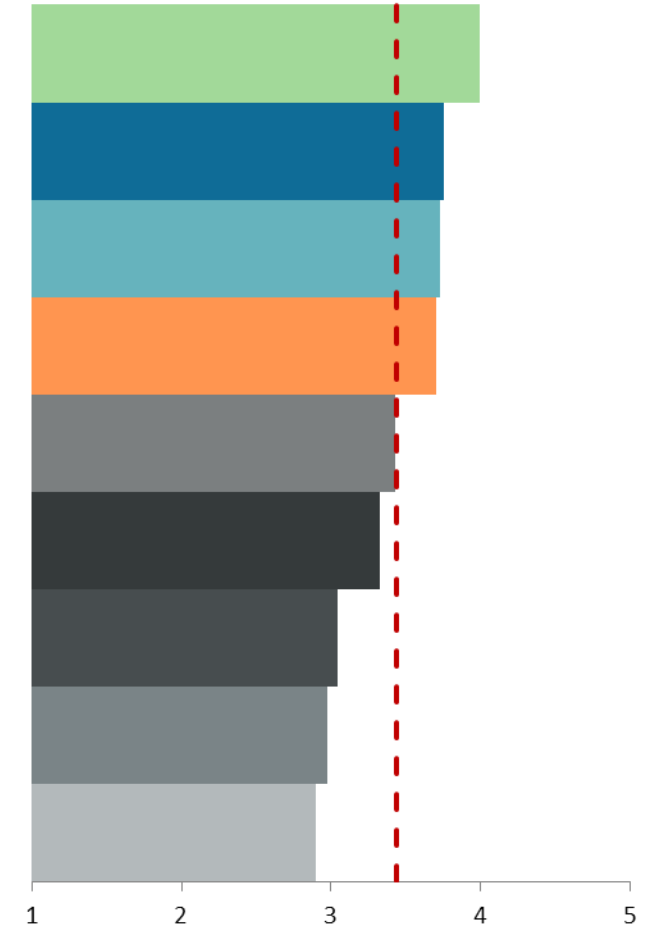
Accommodation

- Offers a diversity of accommodation price options with the presence of well-known hotels
- Location and proximity of accommodation options meets visitor needs
- Has adequate accommodations capacity
- Adequate supply of short-term rentals to supplement current hotel capacity
- Sufficient number of large, headquarter hotels to meet demand



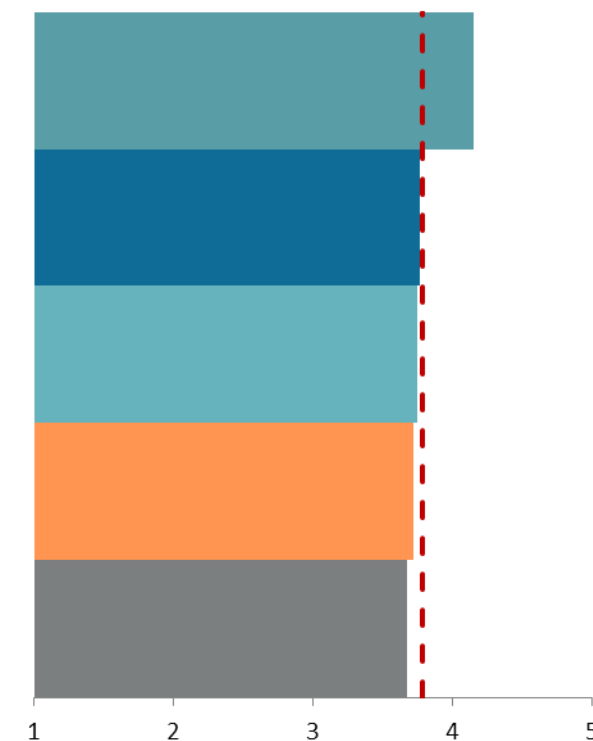
Brand

- Tourism industry leverages social media/press coverage to support the brand
- Appeals to a wide range of visitors
- Is known for being safe, clean and secure for visitors
- Is an international destination
- Is known as being healthy and an outdoor, active city
- Has an established brand that is simple, memorable and market-tested
- Is known for having a lot of things to see and do
- Is known as an innovative city
- Is known for being an environmentally conscious and sustainable destination



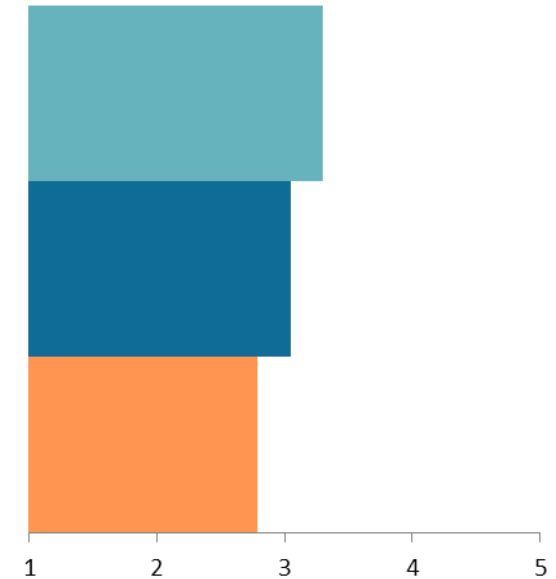
Destination Performance

- Adequately measures and tracks the performance of our tourism industry
- CVB does a good job at communicating the performance and economic impact of tourism
- Seeing a positive growth in overnight visitation
- CVB is successfully converting leads for meetings and conventions
- Hotels are performing well



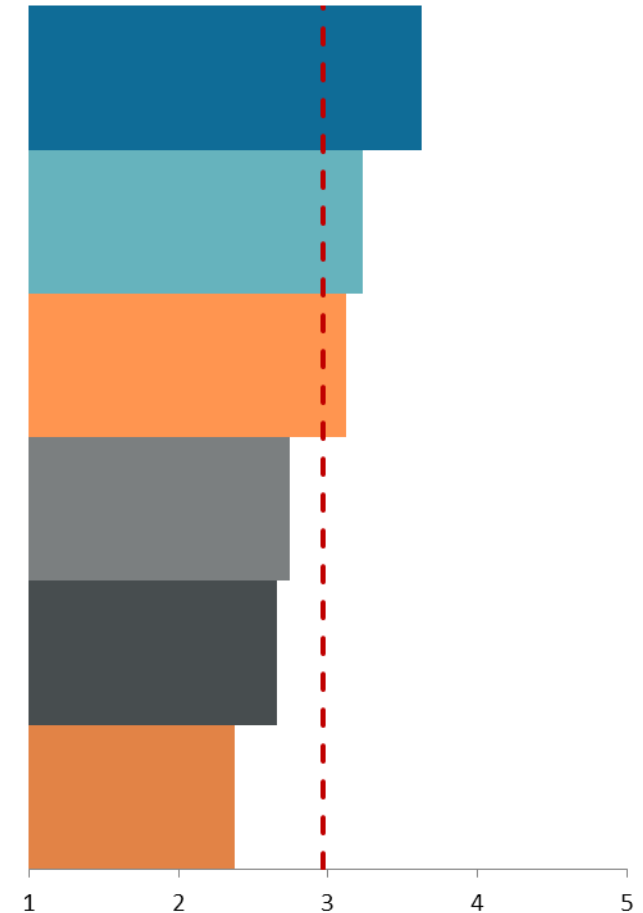
Sports & Recreation Facilities

- Local sports leadership are engaged and helpful in pursuing sporting events
- Has the sports fields and availability to host major amateur events
- Has the venues to host major professional sporting events



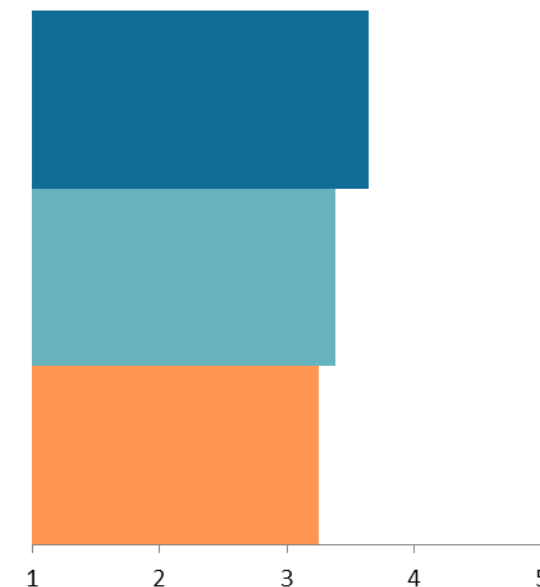
Mobility & Access

- Has great directional signage and highways that make it easy to get around
- Has adequate public transportation that makes it easy for visitors to get around
- Provides good access and mobility for those with disabilities
- Roads can easily handle residents, businesses and visitor traffic
- Is a bicycle-friendly city with easy, well-marked bike routes throughout
- Known as a walkable area



Communication & Internet Infrastructure

- Substantial Wi-Fi access in meeting/convention facilities
- Good mobile coverage/availability at all attractions and entertainment areas
- Offers sufficient free Wi-Fi in outdoor/public areas



Community Support & Engagement – El Paso



Effective Advocacy Program

Hospitality Culture

Funding Support & Certainty

Economic Development

Relative Importance

Perceived Performance

1st

2nd

3rd

4th

4th

2nd

9th

1st

Community Support & Engagement – Report Card

Variable	Relative Importance (0-100%)			Perceived Performance (1-5 scale)		
	Industry Average	El Paso Average	Standard Deviation	Industry Average	El Paso Average	Standard Deviation
Effective Advocacy Program	10.2%	11.3%	0%	3.63	3.77	0.76
Hospitality Culture	10.2%	11.3%	0%	3.71	4.02	0.78
Funding Support & Certainty	9.9%	11.3%	0%	3.36	2.90	0.86
Economic Development	10.2%	11.3%	0%	3.95	4.04	0.73
Industry Support	9.9%	11.2%	0%	3.81	3.74	0.93
Local Community Support	10.2%	11.2%	0%	3.56	3.35	0.83
Regional Cooperation	10.0%	11.1%	0%	3.76	3.83	0.87
Workforce	10.1%	11.1%	0%	3.31	3.34	0.88
Effective DMO Governance Model	9.6%	10.3%	1%	3.80	3.61	0.86

COMMUNITY SUPPORT & ENGAGEMENT - El Paso	3.62
INDUSTRY AVERAGE COMMUNITY SUPPORT & ENGAGEMENT	3.66

RESULTING SCENARIO	EXPLORERS
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Community Support & Engagement – Stakeholder Report Card

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Effective Advocacy Program	3.77	3.78	4.33	3.53	3.55	4.06	3.73
Hospitality Culture	4.02	4.17	3.88	4.00	4.25	3.88	4.01
Funding Support & Certainty	2.90	2.63	2.63	2.81	3.39	3.27	2.68
Economic Development	4.04	3.90	3.56	3.91	4.07	4.27	4.04
Industry Support	3.74	3.71	4.58	3.94	3.69	3.90	3.51
Local Community Support	3.35	3.19	3.64	3.63	3.46	3.27	3.24
Regional Cooperation	3.83	4.21	4.63	3.98	3.39	3.88	3.69
Workforce	3.34	2.79	2.50	3.26	3.46	3.63	3.42
Effective DMO Governance Model	3.61	4.25	4.25	3.62	3.43	3.54	3.47
COMMUNITY SUPPORT & ENGAGEMENT - El Paso							3.62
INDUSTRY AVERAGE COMMUNITY SUPPORT & ENGAGEMENT							3.66

RESULTING SCENARIO EXPLORERS

Note

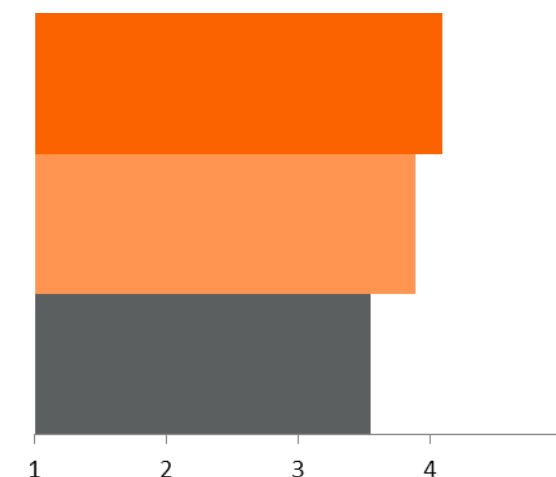
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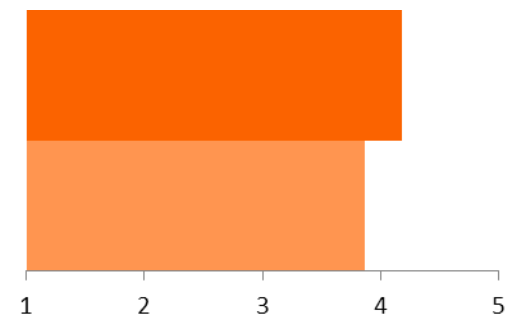
Effective Advocacy Program

- Local government relies on CVB for input on destination management
- Local government is supportive of CVB programs and the tourism industry
- Advocacy program is successful in educating/informing government policy



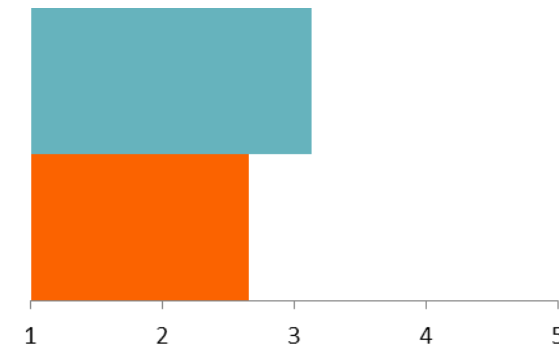
Hospitality Culture

- Destination has a hospitality-minded culture that welcomes visitors
- Destination has a reputation for offering high-quality customer service



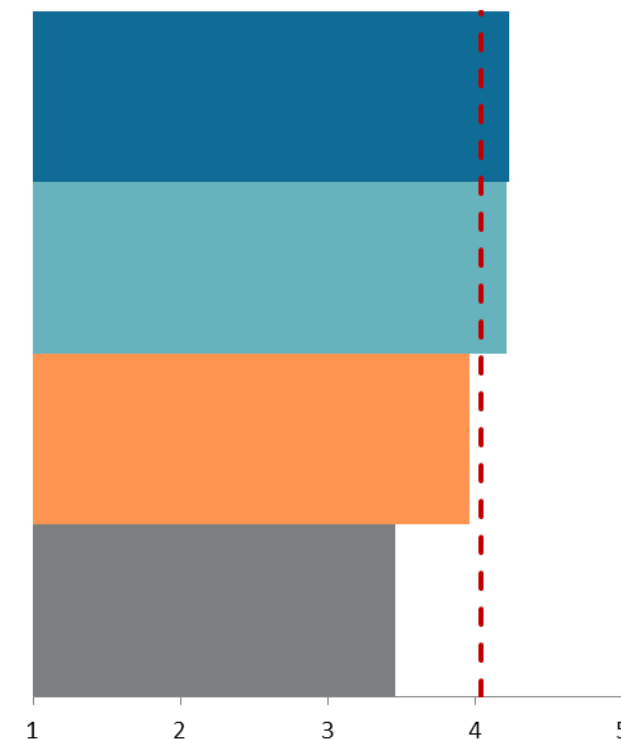
Funding Support & Certainty

- Revenue sources are stable and sustainable for the future
- There is sufficient revenue sources to fund their strategies and initiatives today



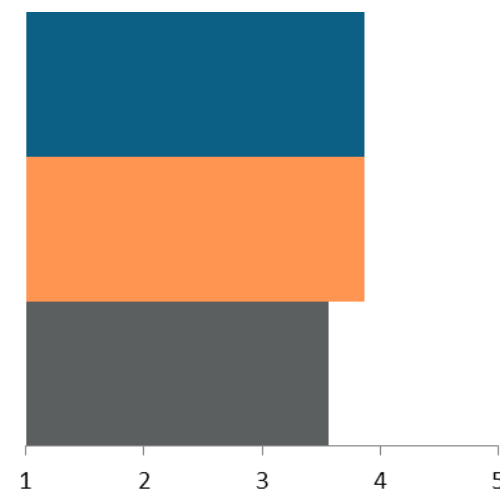
Economic Development

- CVB and the tourism industry play an important role in our community's economic strategies
- CVB has a good working relationship with local chambers and economic development agencies
- Tourism and the meetings industry are identified as key economic drivers
- There is a tourism master plan that includes future capital investment and programming



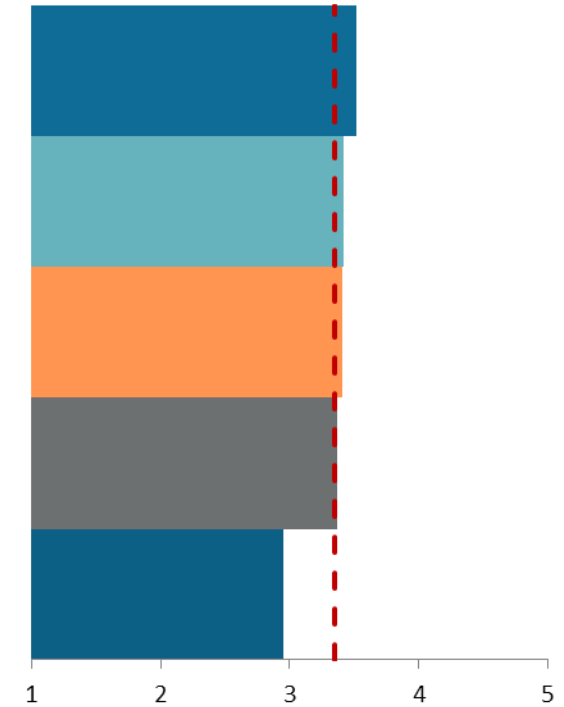
Industry Support

- Tourism industry leaders and stakeholders are supportive of the direction
- CVB is seen as a leader in the regional tourism industry
- CVB is seen as a leader in the state



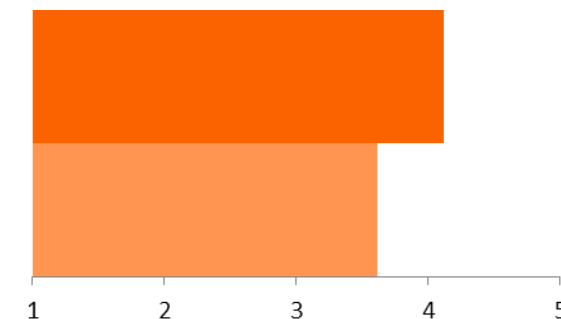
Local Community Support

- Tourism industry gets positive media coverage locally
- Media have a positive perception of the tourism and meetings industry
- Businesses have a positive perception of the tourism and meetings industry
- CVB has great corporate support
- Residents have a positive perception of tourism and meetings industry



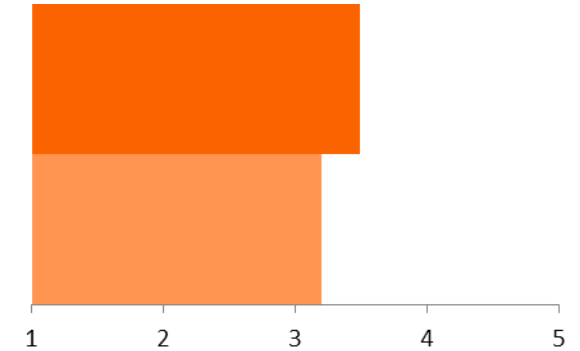
Regional Cooperation

- CVB tourism marketing efforts have broad economic benefits across the region
- There is broad collaboration and coordination among tourism partners



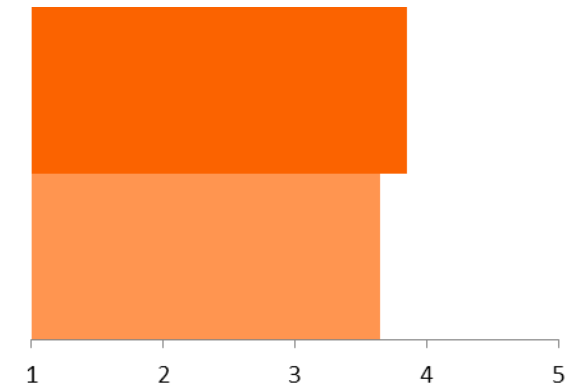
Workforce

- Workforce is stable and has a positive labor relations environment
- Hospitality industry is able to attract and retain a high-quality workforce



Effective Destination Organization Governance Model

- CVB has an effective governance structure, with appropriate and effective oversight
- Local leaders are engaged in CVB's governance structure



Key Takeaways

- Currently in Explorers quadrant with below industry average destination strength and community support & engagement
- Stakeholders are somewhat aligned on perceptions about destination



Destination Opportunities

- Diverse and high-quality shopping opportunities
- Walkable area
- International air access
- Large, famous attractions
- Bicycle-friendly city
- Necessary meeting facilities
- Roads can easily handle residents, businesses and visitor traffic
- Large, headquarter hotels to meet demand
- Major professional sporting events



Community Support & Engagement Opportunities

- Sufficient revenue source
- Positive local perception of tourism
- Stable hospitality industry

In your opinion, what one thing could El Paso do to become a better or world-class visitor destination?

Attractions & Entertainment (20%)

- Better the appearance of the city and add more attractions.
- Create a large community central park with a variety of outdoor activities climbing, biking, running, accessible from downtown, So visitors can enjoy our great weather.
- Develop and build new attractions to draw leisure visitors and business visitors.
- Develop attractions that are ever-present versus the current event driven model.
- Encourage more experience based travel unrelated to outdoors - museums, shopping, art, history, etc.
- Focus on highlighting family friendly attractions - X number of museums, AAA baseball, etc

Brand (17%)

- I think EP needs to identify what makes EP unique. We shouldn't strive to be something we aren't. EP will never compete with Austin, Dallas, Phoenix in certain areas. We are who we are. Lets find our identify and focus on what makes EP unique and sell EP as such. EP has a beauty and uniqueness that cant be replicated. We should keep focusing on what makes EP different from other cities. I see progress in this area and hope we continue.
- A better understanding, outside of El Paso, that El Paso is one of the safest cities in the US
- Embrace our own identity. Quit trying to be Austin or Phoenix.

Marketing (15%)

- El Paso needs to identify and market the unique nature of our city and our culture. That identity should be elevated and manifested in the physical development of our city as well as in economic investments across the region. El Paso can learn from other successful cities, but it doesn't need to mimic them. We need to define the Binational Metroplex and help others understand why that is special.
- Embrace and celebrate its unique bicultural nature, assets and location on the border and shout it out to the rest of the world (I'd also like to see that arena built!).

In order to maintain a meaningful role and mutually beneficial relationship with constituents and stakeholders, what are two priorities Destination El Paso should focus on and/or continue to do?

Priority #1: Communication with the stakeholders

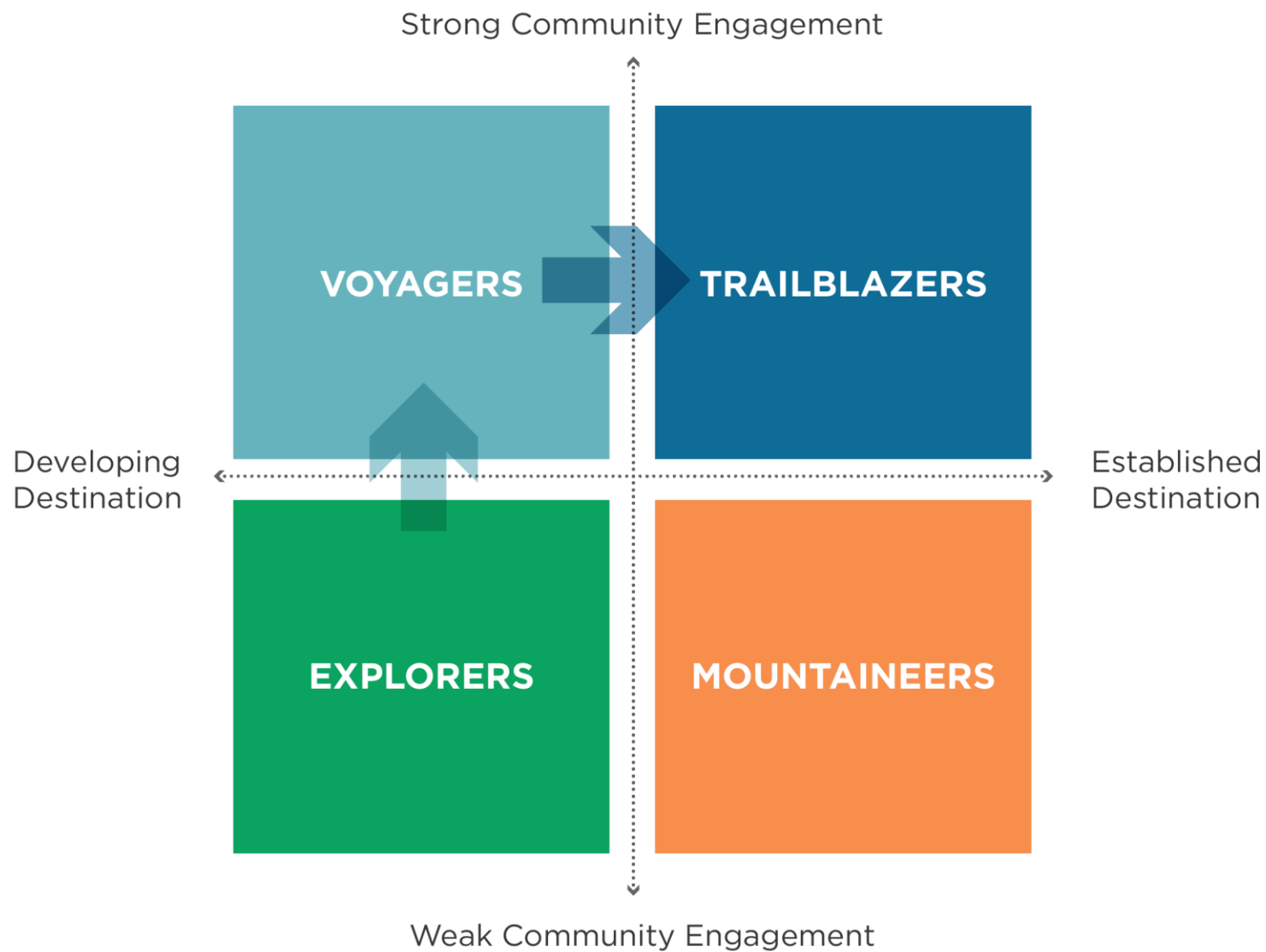
Priority #2: Marketing El Paso in strong visitor markets

DMO Strategy & NEXTPractices



DESTINATIONS
INTERNATIONAL

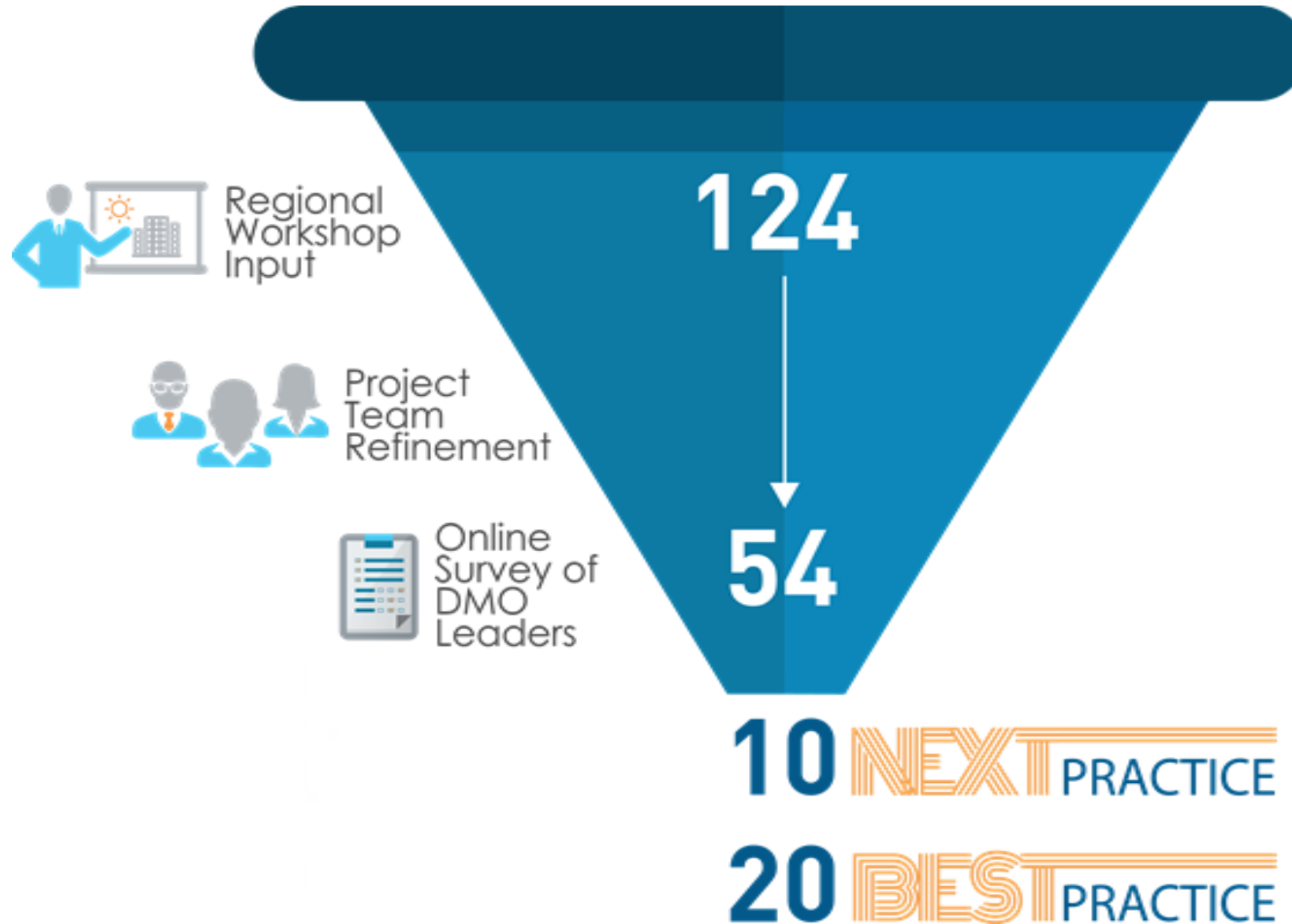
Becoming a Trailblazer



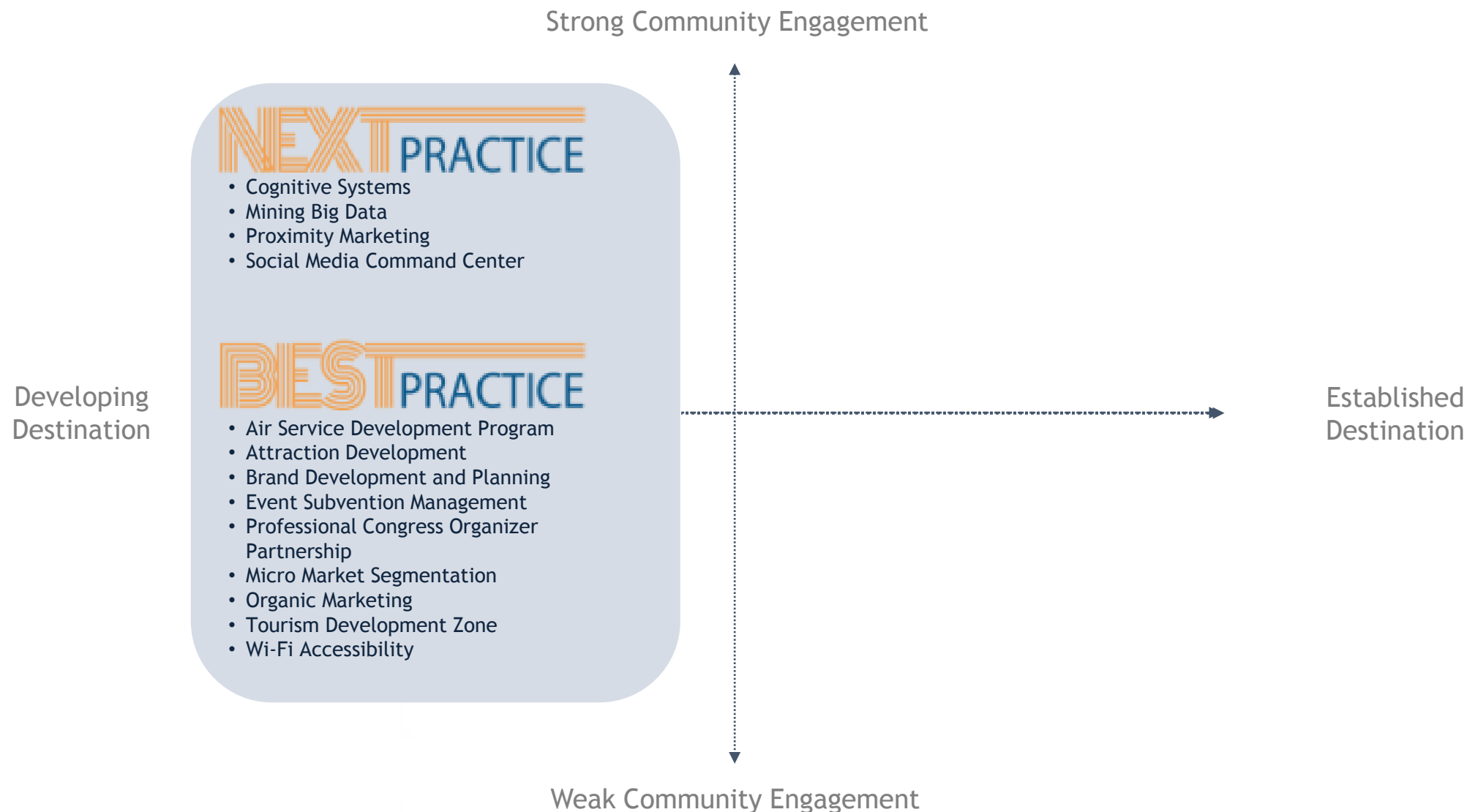
Practices



Evaluation



Destination Strength



PROVIDENCE WATERFIRE

- Created in 1996 by artist along three rivers in Providence, RI
- 16 lightings in 2017
- Almost 1 million visitors

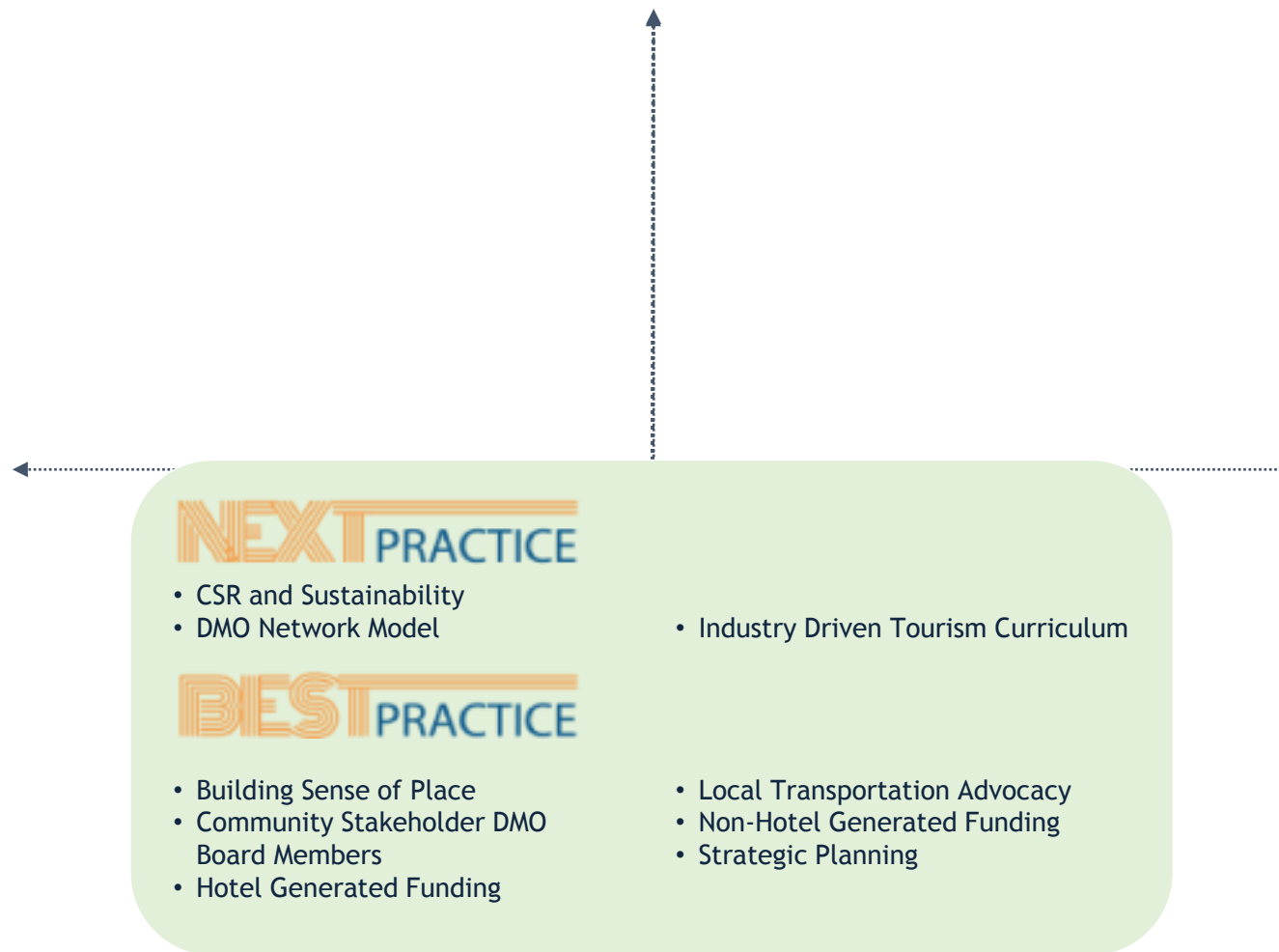


Community Support & Engagement

Strong Community Engagement

Developing
Destination

Established
Destination



Weak Community Engagement

Both Drivers

Strong Community Engagement

Developing
Destination

Established
Destination

NEXT PRACTICE

- DMO Association Development
- Shared Economy Collaboration

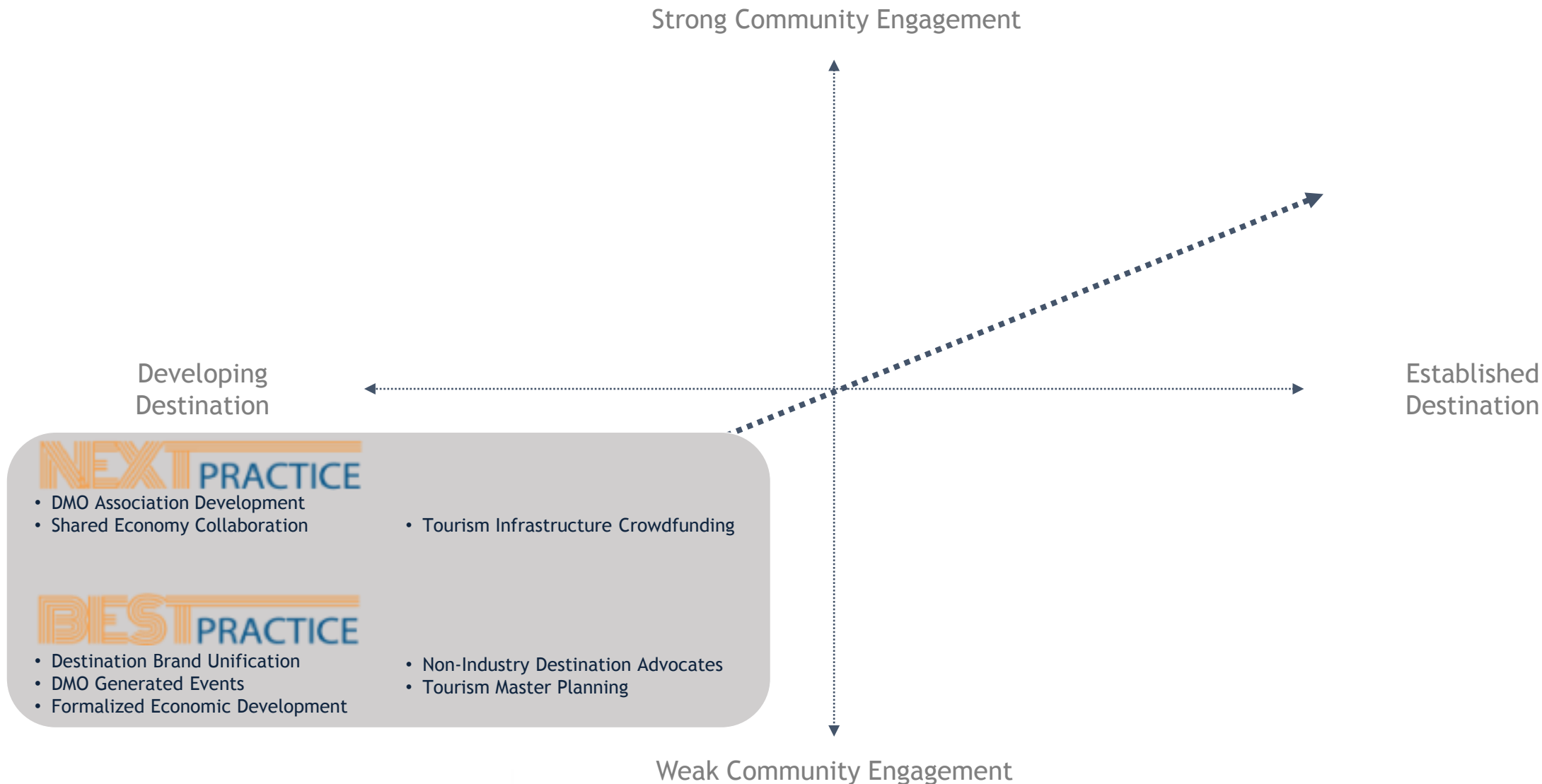
- Tourism Infrastructure Crowdfunding

BEST PRACTICE

- Destination Brand Unification
- DMO Generated Events
- Formalized Economic Development

- Non-Industry Destination Advocates
- Tourism Master Planning

Weak Community Engagement



TOURISM MASTER PLAN

- Focus on infrastructure, facilities, services, attractions & events which need to be developed to improve overall visitor offering & experience
- Time frame of 10 years and beyond
- Coordinated with and integrated into other planning initiatives underway



Major Opportunities



DESTINATIONS
INTERNATIONAL

In your opinion, what one thing could El Paso do to become a better destination?

Group 1:

- Identify existing events which fit with the plan and support them
- International Carnival (more latino) or Fiesta type event
- International walking app with featured museums, restaurants and shopping locations
- Trolley that takes you to regional stops like missions, downtown, tramway, museums and casinos
- Lobby elected officials for increased internet bandwidth and make it an internet friendly city
- We need a central park
- Better information for park locations
- Improve public transportation
- Require EP airport to allow Visit El Paso a 30 sec announcement promoting the Visit El Paso App and website
- Develop and advertise more El Paso into Juarez tours
- Promote better traffic safety
- Less outlet type stores of nice retailers and more longevity of high end retailers
- More retail type stores downtown
- Make El Paso an arts destination
- We need more 500-700 seating venues
- The arts and heritage tourism are complimentary but they are not the same
- Bigger water attractions to take advantage of weather that are not splash pads
- Conference space – midsize 500-700 with breakout rooms
- More local gift shops – Mexican themed
- Parade to show all areas of El Paso – quit segregating by side of town
- Destination passport – zoo, art museum, missions

Group 2:

- Gateway to Mexico focus
- Additional languages to literature and website
- Educate and foster local ambassadors
- Educate and market surrounding areas: Carlsbad caverns, Ruidoso, White Sands, Elephant Butte, etc

Group 3:

- Brochure budget item
- Competitive airfares
- Street improvements
- Parking
- Heritage history and culture
- Do local TV spots on local attractions, perhaps PSA featuring local lenders promoting zoo, parks, museum, etc
- Build on existing assets – parks, fields, missions, Concordia
- Promote “authentic” neighborhood
- Push vs pull marketing
- Consistent branding/wayfinding
- Day tripping by locals, top 10 things we take visitors to
- Focus on educating El Paso, one community at a time so they take pride and promote El Paso – pride! El Paso’s history is the best in Texas and USA!

Thank You!

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